

## CRISIS NEGOTIATION TEAM

<b>DESCRIPTION</b>	The Crisis Negotiation Team consists of individuals who negotiate with a person or group of people actively involved in a criminal, domestic, or mental health incident
<b>RESOURCE CATEGORY</b>	Law Enforcement Operations
<b>RESOURCE KIND</b>	Team
<b>OVERALL FUNCTION</b>	<p>The Crisis Negotiation Team:</p> <ol style="list-style-type: none"> <li>1. De-escalates potentially life-threatening situations using verbal crisis management techniques</li> <li>2. Responds to incidents involving suicidal, armed/barricaded, emotionally disturbed, and hostage-holding individuals</li> <li>3. Saves lives and mitigates crisis incidents while attempting to avoid unnecessary risk to officers, citizens, victims, and subjects</li> </ol>
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. Discuss logistics for deploying this team, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment</li> <li>2. Crisis Negotiation Team Negotiators rotate during the shift to provide breaks</li> <li>3. This team is not deployable to a hazardous or hot zone in a chemical, biological, radiological, and nuclear (CBRN) event</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	NOTES
<b>PERSONNEL PER TEAM MINIMUM</b>	6	3	Not Specified
<b>PERSONNEL PER TEAM MANAGEMENT AND OVERSIGHT</b>	Same as Type 2	1 - National Incident Management System (NIMS) Type 1 Crisis Negotiation Team Leader	Not Specified
<b>PERSONNEL PER TEAM SUPPORT</b>	Same as Type 2, PLUS: 1 - Intelligence officer 1 - Recorder 1 - Law enforcement equipment specialist	2 - NIMS Type 1 Crisis Negotiation Team Negotiator	1. Intelligence officer, recorder, and law enforcement equipment specialist are not NIMS typed positions. 2. A Crisis Negotiation Team Negotiator or other law enforcement staff may fill the intelligence officer, recorder, and law enforcement equipment specialist roles
<b>EQUIPMENT PER TEAM OPERATIONS</b>	Same as Type 2, PLUS: Video capability	1. Duty weapon and ammunition 2. Tactical throw phone 3. Recording devices 4. Laptop computer	A throw phone is a telephone monitoring and recording system.
<b>EQUIPMENT PER TEAM MEMBER PERSONAL PROTECTIVE EQUIPMENT</b>	Same as Type 2	PPE is mission specific and may include: 1. Department-approved body armor 2. Ballistic-reinforced metal or ceramic inserts for soft body armor 3. Ballistic-resistant helmet	The following regulation addresses PPE: Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.132: Personal Protective Equipment.
<b>EQUIPMENT PER TEAM COMMUNICATIONS</b>	Same as Type 2	Appropriate team communications, such as two-way radios, cell phones, or satellite phone	Not Specified



Resource Typing Definition for On-scene Security, Protection and Law Enforcement  
Law Enforcement Operations

COMPONENT	TYPE 1	TYPE 2	NOTES
VEHICLE PER TEAM TRANSPORTATION	Same as Type 2, PLUS: 1 - Department issued Negotiations Operations Center vehicle	1 - Department-issued vehicle	Not Specified

Superseded



## Resource Typing Definition for On-scene Security, Protection and Law Enforcement Law Enforcement Operations

### NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

### REFERENCES

1. FEMA, NIMS 509: Crisis Negotiation Team Leader, pending publication
2. FEMA, NIMS 509: Crisis Negotiation Team Negotiator, pending publication
3. FEMA, National Incident Management System (NIMS), October 2017
4. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.132: Personal Protective Equipment, latest edition adopted

Superseded