

CRISIS NEGOTIATION TEAM

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| DESCRIPTION | The Crisis Negotiation Team consists of individuals who negotiate with a person or group of people actively involved in a criminal, domestic, or mental health incident |
| RESOURCE CATEGORY | Law Enforcement Operations |
| RESOURCE KIND | Team |
| OVERALL FUNCTION | <p>The Crisis Negotiation Team:</p> <ol style="list-style-type: none"> 1. De-escalates potentially life-threatening situations using verbal crisis management techniques 2. Responds to incidents involving suicidal, armed/barricaded, emotionally disturbed, and hostage-holding individuals 3. Saves lives and mitigates crisis incidents while attempting to avoid unnecessary risk to officers, citizens, victims, and subjects |
| COMPOSITION AND ORDERING SPECIFICATIONS | <ol style="list-style-type: none"> 1. Discuss logistics for deploying this team, such as security, lodging, transportation, and meals, prior to deployment 2. This team typically works 8 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 7 days 3. Crisis Negotiation Team Negotiators rotate during the 8-hour shift to provide breaks 4. This team is not deployable to a hazardous or hot zone in a chemical, biological, radiological, and nuclear (CBRN) event |

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

| COMPONENT | TYPE 1 | TYPE 2 | NOTES |
|--|---|--|---|
| EQUIPMENT PER TEAM COMMUNICATIONS | Same as Type 2 | Appropriate team communications, such as two-way radios, cell phones, or satellite phone | Not Specified |
| EQUIPMENT PER TEAM MEMBER PERSONAL PROTECTIVE EQUIPMENT | Same as Type 2 | <p>PPE is mission specific and may include:</p> <ol style="list-style-type: none"> 1. Department-approved body armor 2. Ballistic-reinforced metal or ceramic inserts for soft body armor 3. Ballistic-resistant helmet | The following regulation addresses PPE: Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.132: Personal Protective Equipment. |
| EQUIPMENT PER TEAM OPERATIONS | Same as Type 2, PLUS: Video capability | <ol style="list-style-type: none"> 1. Duty weapon and ammunition 2. Tactical throw phone 3. Recording devices 4. Laptop computer | A throw phone is a telephone monitoring and recording system. |
| PERSONNEL PER TEAM MANAGEMENT AND OVERSIGHT | Same as Type 2 | <ol style="list-style-type: none"> 1 - National Incident Management System (NIMS) Type 1 Crisis Negotiation Team Leader | Not Specified |
| PERSONNEL PER TEAM MINIMUM | 6 | 3 | Not Specified |

Superseded

Resource Typing Definition for On-scene Security, Protection and Law Enforcement
Law Enforcement Operations

| COMPONENT | TYPE 1 | TYPE 2 | NOTES |
|--|---|--|---|
| PERSONNEL PER TEAM SUPPORT | Same as Type 2, PLUS: 1 - Intelligence officer 1 - Recorder 1 - Law enforcement equipment specialist | 2 - NIMS Type 1 Crisis Negotiation Team Negotiator | 1. Intelligence officer, recorder, and law enforcement equipment specialist are not NIMS typed positions. 2. A Crisis Negotiation Team Negotiator or other law enforcement staff may fill the intelligence officer, recorder, and law enforcement equipment specialist roles |
| VEHICLE PER TEAM TRANSPORTATION | Same as Type 2, PLUS: 1 - Department issued Negotiations Operations Center vehicle | 1 - Department-issued vehicle | Not Specified |

Superseded



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NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES

1. FEMA, NIMS 509: Crisis Negotiation Team Leader, pending publication
2. FEMA, NIMS 509: Crisis Negotiation Team Negotiator, pending publication
3. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.132: Personal Protective Equipment, latest edition adopted

Superseded