

CRISIS NEGOTIATION TEAM

DESCRIPTION	The Crisis Negotiation Team consists of individuals who negotiate with a person or group of people actively involved in a criminal, domestic, or mental health incident		
RESOURCE CATEGORY	Law Enforcement Operations	RESOURCE KIND	Team
OVERALL FUNCTION	<p>The Crisis Negotiation Team:</p> <ol style="list-style-type: none"> 1. De-escalates potentially life-threatening situations using verbal crisis management techniques 2. Responds to incidents involving suicidal, armed/barricaded, emotionally disturbed, and hostage-holding individuals 3. Saves lives and mitigates crisis incidents while attempting to avoid unnecessary risk to officers, citizens, victims, and subjects 	COMPOSITION AND ORDERING SPECIFICATIONS	<ol style="list-style-type: none"> 1. Discuss logistics for deploying this team, such as security, lodging, transportation, and meals, prior to deployment 2. This team typically works 8 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 7 days 3. Crisis Negotiation Team Negotiators rotate during the 8-hour shift to provide breaks 4. This team is not deployable to a hazardous or hot zone in a chemical, biological, radiological, and nuclear (CBRN) event

RESOURCE TYPES			TYPE 1	TYPE 2	NO TYPE 3	NO TYPE 4
COMPONENT	METRIC/ MEASURE	CAPABILITY				
Personnel	Per Team	Management and Oversight	Same as Type 2	1 - National Incident Management System (NIMS) Type 1 Crisis Negotiation Team Leader	Not Applicable	Not Applicable
			NOTES: Not Specified			
Equipment	Per Team Member	Personal Protective Equipment	Same as Type 2	PPE is mission specific and may include: 1. Department-approved body armor 2. Ballistic-reinforced metal or ceramic inserts for soft body armor 3. Ballistic-resistant helmet	Not Applicable	Not Applicable
			NOTES: The following regulation addresses PPE: Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.132: Personal Protective Equipment.			
Equipment	Per Team	Communications	Same as Type 2	Appropriate team communications, such as two-way radios, cell phones, or satellite phone	Not Applicable	Not Applicable
			NOTES: Not Specified			
Personnel	Per Team	Minimum	6	3	Not Applicable	Not Applicable
			NOTES: Not Specified			



RESOURCE TYPES			TYPE 1	TYPE 2	NO TYPE 3	NO TYPE 4
COMPONENT	METRIC/ MEASURE	CAPABILITY				
Vehicle	Per Team	Transportation	Same as Type 2, PLUS: 1 - Department issued Negotiations Operations Center vehicle	1 - Department-issued vehicle	Not Applicable	Not Applicable
			NOTES: Not Specified			
Personnel	Per Team	Support	Same as Type 2, PLUS: 1 - Intelligence officer 1 - Recorder 1 - Law enforcement equipment specialist	2 - NIMS Type 1 Crisis Negotiation Team Negotiator	Not Applicable	Not Applicable
			NOTES: 1. Intelligence officer, recorder, and law enforcement equipment specialist are not NIMS typed positions. 2. A Crisis Negotiation Team Negotiator or other law enforcement staff may fill the intelligence officer, recorder, and law enforcement equipment specialist roles			
Equipment	Per Team	Operations	Same as Type 2, PLUS: Video capability	1. Duty weapon and ammunition 2. Tactical throw phone 3. Recording devices 4. Laptop computer	Not Applicable	Not Applicable
			NOTES: A throw phone is a telephone monitoring and recording system.			

Superseded



REFERENCES

1. FEMA, NIMS 509: Crisis Negotiation Team Leader, pending publication
2. FEMA, NIMS 509: Crisis Negotiation Team Negotiator, pending publication
3. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.132: Personal Protective Equipment, latest edition adopted

NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

Superseded