

CRISIS NEGOTIATION TEAM

DESCRIPTION	The Crisis Negotiation Team consists of individuals who negotiate with a person or group of people actively involved in a criminal, domestic, or mental health incident
RESOURCE CATEGORY	Law Enforcement Operations
RESOURCE KIND	Team
OVERALL FUNCTION	The Crisis Negotiation Team: 1. De-escalates potentially life-threatening situations using verbal crisis management techniques 2. Responds to incidents involving suicidal, armed/barricaded, emotionally disturbed, and hostage-holding individuals 3. Saves lives and mitigates crisis incidents while attempting to avoid unnecessary risk to officers, citizens, victims, and subjects
COMPOSITION AND ORDERING SPECIFICATIONS	1. Discuss logistics for deploying this team, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment 2. Crisis Negotiation Team Negotiators rotate during the shift to provide breaks 3. This team is not deployable to a hazardous or hot zone in a chemical, biological, radiological, and nuclear (CBRN) event

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	NOTES
MINIMUM PERSONNEL PER TEAM	6	3	Not Specified
MANAGEMENT AND OVERSIGHT PERSONNEL PER TEAM	Same as Type 2	1 - National Incident Management System (NIMS) Type 1 Crisis Negotiation Team Leader	Not Specified
SUPPORT PERSONNEL PER TEAM	Same as Type 2, PLUS: 1 - Intelligence officer 1 - Recorder 1 - Law enforcement equipment specialist	2 - NIMS Type 1 Crisis Negotiation Team Negotiator	1. Intelligence officer, recorder, and law enforcement equipment specialist are not NIMS typed positions. 2. A Crisis Negotiation Team Negotiator or other law enforcement staff may fill the intelligence officer, recorder, and law enforcement equipment specialist roles
OPERATIONS EQUIPMENT PER TEAM	Same as Type 2, PLUS: Video capability	1. Duty weapon and ammunition 2. Tactical throw phone 3. Recording devices 4. Laptop computer	A throw phone is a telephone monitoring and recording system.
PERSONAL PROTECTIVE EQUIPMENT (PPE) EQUIPMENT PER TEAM MEMBER	Same as Type 2	PPE is mission specific and may include: 1. Department-approved body armor 2. Ballistic-reinforced metal or ceramic inserts for soft body armor 3. Ballistic-resistant helmet	The following regulation addresses PPE: Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.132: Personal Protective Equipment.



Resource Typing Definition for On-scene Security, Protection and Law Enforcement
Law Enforcement Operations

COMPONENT	TYPE 1	TYPE 2	NOTES
COMMUNICATIONS EQUIPMENT PER TEAM	Same as Type 2	Appropriate team communications, such as two-way radios, cell phones, or satellite phone	Not Specified
TRANSPORTATION EQUIPMENT PER TEAM	Same as Type 2, PLUS: 1 - Department issued Negotiations Operations Center vehicle	1 - Department-issued vehicle	Not Specified



NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES

1. FEMA, NIMS 509: Crisis Negotiation Team Leader, pending publication
2. FEMA, NIMS 509: Crisis Negotiation Team Negotiator, pending publication
3. FEMA, National Incident Management System (NIMS), October 2017
4. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.132: Personal Protective Equipment, latest edition adopted