

CRISIS NEGOTIATION TEAM NEGOTIATOR

TYPE	TYPE 1	NO TYPE 2
DESCRIPTION	The Crisis Negotiation Team Negotiator is a sworn law enforcement officer who: 1. Is assigned to a specific agency or regional resource as a crisis negotiator 2. Negotiates with a person or group of people for the peaceful resolution of a criminal, domestic, or mental health incident 3. Defuses potentially life-threatening situations using verbal crisis management techniques 4. Responds to incidents involving suicidal, armed/barricaded, emotionally disturbed, and hostage-holding individuals 5. Saves lives and resolves crisis incidents while attempting to avoid unnecessary risk to officers, citizens, victims, and subjects	Not Applicable
CATEGORY	CRITERIA	CRITERIA
EDUCATION	Law enforcement education and training that provides the core knowledge, skills, proficiency, and ability and meets the minimum requirements for employment as a crisis negotiator NOTES: Not Specified	Not Applicable
TRAINING	Completion of the following: 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Incident Command System for Single Resource and Initial Action Incidents 3. IS-700: National Incident Management System, An Introduction 4. Training in accordance with Authority Having Jurisdictions (AHJ) procedures, practices, and equipment specific to assignment as a Crisis Negotiation Team Negotiator, such as: a. Basic hostage negotiation training b. De-escalation training NOTES: Not Specified	Not Applicable
EXPERIENCE	Two years of experience as a law enforcement officer NOTES: Not Specified	Not Applicable
PHYSICAL/MEDICAL FITNESS	1. Performs duties under arduous circumstances characterized by working consecutive 8-hour days under physical and emotional stress for sustained periods of time 2. Is able to work wearing appropriate personal protective equipment (PPE) NOTES: PPE is mission specific and may vary by work environment; it includes soft body armor, ballistic-reinforced metal or ceramic inserts for soft body armor, and ballistic-resistant helmet.	Not Applicable

Superseded



TYPE	TYPE 1	NO TYPE 2
CURRENCY	1. Functions in this position during an operational incident, exercise, drill, or simulation at least once every year 2. Qualified within the last year with department-approved weapons systems	Not Applicable
	NOTES: Not Specified	
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	1. State, District of Columbia, or U.S. tribal or territory law enforcement officer certification 2. Basic first aid or tactical casualty care plus cardiopulmonary resuscitation (CPR) 3. AHJ-approved hostage or crisis negotiation certification or documentation	Not Applicable
	NOTES: Not Specified	

Superseded

ORDERING SPECIFICATIONS OR DESIGNATIONS

1. () Can be ordered as an individual asset
2. (X) Can be ordered in conjunction with a NIMS typed team (Crisis Negotiation Team)
3. () Can be ordered in conjunction with a NIMS typed unit
4. Discuss logistics for deploying this position, such as security, communications, lodging, transportation, and meals, prior to deployment
5. This position typically works 8 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 7 days

REFERENCES

1. FEMA, NIMS 508: Crisis Negotiation Team
2. FEMA, NIMS 509: Crisis Negotiation Team Leader
3. FEMA, NIMS Guideline for the National Qualification System, November 2017

NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

Superseded