



CRISIS NEGOTIATION TEAM LEADER

TYPE	TYPE 1	NO TYPE 2
DESCRIPTION	The Crisis Negotiation Team Leader is a law enforcement officer who: 1. Selects team members 2. Trains team and individuals 3. Maintains equipment 4. Makes operational assignments 5. Acts as the chief negotiator, as necessary 6. Establishes and manages a functional Negotiation Operations Center 7. Acts as a critical advisor to command personnel during the incident 8. Reports and acts as a critical advisor to the Operations Section Chief, Incident Commander (IC), or other appropriate incident command authority during an operational incident	Not Applicable
CATEGORY	CRITERIA	CRITERIA
EDUCATION	Law enforcement education and training that provides the core knowledge, skills, proficiency, and ability and meets the minimum requirements for employment as a sworn law enforcement officer; plus, education and training that meets the requirements for assignment as a Crisis Negotiation Team Leader NOTES: Not Specified	Not Applicable
TRAINING	Completion of the following: 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Incident Command System for Single Resource and Initial Action Incidents 3. ICS-300: Intermediate Incident Command System for Expanding Incidents 4. ICS-400: Advanced Incident Command System for Command and General Staff - Complex Incidents 5. IS-700: National Incident Management System, An Introduction 6. IS-800: National Response Framework, An Introduction 7. Training in accordance with Authority Having Jurisdiction (AHJ) procedures, practices, and equipment specific to assignment as a Crisis Negotiation Team Leader, such as: a. Basic hostage negotiation training b. Advanced hostage negotiation training c. De-escalation training NOTES: Not Specified	Not Applicable
EXPERIENCE	Two years of experience as a Crisis Negotiation Team Negotiator NOTES: Not Specified	Not Applicable

Superseded



TYPE	TYPE 1	NO TYPE 2
PHYSICAL/MEDICAL FITNESS	1. Performs duties under arduous circumstances characterized by working consecutive 8-hour days under physical and emotional stress for sustained periods of time 2. Is able to work wearing appropriate personal protective equipment (PPE)	Not Applicable
	NOTES: PPE is mission specific and may vary by work environment; it includes soft body armor, ballistic- reinforced metal or ceramic inserts for soft body armor, and ballistic-resistant helmet.	
CURRENCY	1. Functions in this position during an operational incident, exercise, drill, or simulation at least once every year 2. Qualified within the last year with department-approved weapons systems	Not Applicable
	NOTES: Not Specified	
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	1. State, District of Columbia, or U.S. tribal or territory law enforcement officer certification 2. Basic first aid or tactical casualty care plus cardiopulmonary resuscitation (CPR) 3. AHJ-approved hostage or crisis negotiation certification or documentation	Not Applicable
	NOTES: Not Specified	

Superseded

ORDERING SPECIFICATIONS OR DESIGNATIONS

1. () Can be ordered as an individual asset
2. (X) Can be ordered in conjunction with a NIMS typed team (Crisis Negotiation Team)
3. () Can be ordered in conjunction with a NIMS typed unit
4. Discuss logistics for deploying this position, such as security, communications, lodging, transportation, and meals, prior to deployment
5. This position typically works 8 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 7 days

REFERENCES

1. FEMA, NIMS 508: Crisis Negotiation Team
2. FEMA, NIMS 509: Crisis Negotiation Team Negotiator
3. FEMA, NIMS Guideline for the National Qualification System, November 2017

NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

Superseded