

HAZARD MITIGATION OFFICER

TYPE	TYPE 1	TYPE 2
DESCRIPTION	<p>The Type 1 HM Officer manages the hazard mitigation planning and grant programs for a community. The HM Officer oversees the work of the HM Operations Team and HM Planning Team to achieve HM objectives. Additionally, the HM Officer:</p> <ol style="list-style-type: none"> 1. Provides oversight and implementation of floodplain management ordinance, National Flood Insurance Program (NFIP), and Community Rating System 2. Collaborates with boards and other local agencies such as planning and growth management, emergency management, and planning commission to achieve shared goal of community resilience 3. Provides leadership to support effective pre- and post-event risk analysis, planning, and rebuilding strategies and actions 4. Manages the process of developing and prioritizing projects that are funded by Federal grants 5. Serves as Hazard Mitigation SME for elected and appointed officials and other stakeholders 	<p>The Type 2 Hazard Mitigation (HM) Officer provides support for hazard mitigation planning and grant programs prior to and after a hazard event. Additionally, the HM Officer:</p> <ol style="list-style-type: none"> 1. Provides advice to the HM Operations Team and the HM Planning Team to achieve HM objectives and to provide support for effective pre- and post-event risk analysis, planning, and rebuilding strategies and actions 2. Supports the process of developing and prioritizing projects that are funded by Federal grants 3. Serves as Hazard Mitigation Subject Matter Expert (SME) for elected and appointed officials and other stakeholders 4. Collaborates with the floodplain manager to ensure compliance with National Flood Insurance Program requirements
CATEGORY	CRITERIA	CRITERIA
EDUCATION	Not specified	Not specified
	NOTES: Higher education in emergency management, natural hazards, earth sciences, community planning, and public administration for this position is recommended and may be required by the Agency Having Jurisdiction.	
TRAINING	<p>Same as Type 2 PLUS:</p> <ol style="list-style-type: none"> 1. IS-662: Improving Preparedness and Resilience through Public-Private Partnerships 2. E0273: Managing Floodplain Development through the National Flood Insurance Program 3. IS-703: NIMS Resource Management 	<p>Completion of the following:</p> <ol style="list-style-type: none"> 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: ICS for Single Incidents and Initial Action Incidents 3. IS-212: Introduction to Unified Hazard Mitigation Assistance 4. IS-30: Mitigation eGrants for the Subgrant Applicant 5. IS-393: Introduction to Hazard Mitigation 6. IS-660: Introduction to Public-Private Partnerships 7. IS-634: Introduction to FEMA's Public Assistance Program 8. IS-700: National Incident Management System (NIMS) An Introduction 9. IS-800: National Response Framework, An Introduction 10. IS-922: Applications of Geospatial Information Systems (GIS) for Emergency Managers 11. IS-318: Mitigation Planning for Local and Tribal Communities 12. E0207: Introduction to Hazard Mitigation Field Operations 13. E0276: Benefit-Cost Analysis: Entry-Level Training
	NOTES: Not Specified	



TYPE	TYPE 1	TYPE 2
EXPERIENCE	Same as Type 2 PLUS: Experience leading a team to achieve hazard mitigation objectives in non-disaster, disaster, and post-disaster operations	Experience that demonstrates broad knowledge of the core capabilities of Hazard Mitigation including hazard identification, risk assessment, mitigation planning, community resilience, public information and warning, ensure long-term risk reduction, and operational coordination
	NOTES: Not Specified	
PHYSICAL/MEDICAL FITNESS	Same as Type 2	Ability to perform duties under arduous circumstances, characterized by working consecutive 12-14 hour days under physical and emotional stress for sustained periods of time
	NOTES: Not Specified	
CURRENCY	Not Specified	Not Specified
	NOTES: Not Specified	
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	Same as Type 2	Floodplain Manager certification through Association of State Floodplain Managers is recommended
	NOTES: Not Specified	

Superseded

ORDERING SPECIFICATIONS OR DESIGNATIONS

1. (X) Can be ordered as an individual asset
2. (X) Can be ordered in conjunction with a NIMS typed team (Hazard Mitigation Operations Team)
3. () Can be ordered in conjunction with a NIMS typed unit

REFERENCES

1. U.S. Department of Homeland Security, National Mitigation Framework, May 2013
2. FEMA, The FEMA Qualifications System (FQS), FQS Guide Appendix B: Incident Management Position Qualification Sheets, Hazard Mitigation Advisor Specialist Expert, December 2012

NOTES

Nationally typed resources represent the minimum criteria for the associated category.

Superseded