

## PHLEBOTOMIST

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|--|---|
| <b>RESOURCE CATEGORY</b>                       | Medical and Public Health   |
| <b>RESOURCE KIND</b>                           | Personnel   |
| <b>OVERALL FUNCTION</b>                        | The Phlebotomist collects blood and processes biological laboratory specimens   |
| <b>COMPOSITION AND ORDERING SPECIFICATIONS</b> | <ol style="list-style-type: none"> <li>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Laboratory Team).</li> <li>2. Discuss logistics for this position, such as security, lodging, transportation, and meals, prior to deployment</li> <li>3. This position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days</li> </ol> |

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

| COMPONENT                       | SINGLE TYPE  | NOTES   |
|---------------------------------|--|---|
| <b>DESCRIPTION</b>              | The Phlebotomist:<br><ol style="list-style-type: none"> <li>1. Collects blood specimens by venipuncture or finger stick method for testing</li> <li>2. Assists Medical Lab Technicians and Medical Lab Technologists in processing biological laboratory specimens</li> </ol>  | Not Specified   |
| <b>EDUCATION</b>                | High school diploma or equivalent  | Not Specified   |
| <b>TRAINING</b>                 | Completion of the following:<br><ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-200: Incident Command System for Single Resource and Initial Action Incidents</li> <li>3. IS-700: National Incident Management System, An Introduction</li> <li>4. IS-800: National Response Framework, An Introduction</li> <li>5. Training in accordance with Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness</li> <li>6. Training in accordance with OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens</li> </ol> | Not Specified   |
| <b>EXPERIENCE</b>               | Two years of experience as a phlebotomist  | Not Specified   |
| <b>PHYSICAL/MEDICAL FITNESS</b> | <ol style="list-style-type: none"> <li>1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time</li> <li>2. Is able to work wearing appropriate Personal Protective Equipment (PPE)</li> <li>3. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention's (CDC) immunization recommendations</li> </ol>  | Provider must carry out and use any background checks as applicable law specifies. This may include a background check completed within the past 12 months; a sex-offender registry check; and a local, state, and national driving and criminal history. |
| <b>CURRENCY</b>                 | <ol style="list-style-type: none"> <li>1. Currently practices in a healthcare setting, such as a hospital, health system, or agency, or service commensurate with the mission assignment</li> <li>2. Keeps immunizations up to date and commensurate with mission assignment</li> <li>3. Background checks as applicable law permits or requires</li> </ol>  | Not Specified   |

Superseded



Position Qualification for Public Health, Healthcare, and Emergency Medical Services  
Medical and Public Health

| COMPONENT   | SINGLE TYPE   | NOTES         |
|---|---|---------------|
| <b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b> | State, District of Columbia, or U.S. tribal or territory-granted active status of legal authority to function as a phlebotomist without restrictions OR applicable phlebotomy certification from one of the following:<br>1. National Phlebotomy Association (NPA)<br>2. American Society for Clinical Pathology (ASCP)<br>3. American Society of Phlebotomy Technicians (ASPT) | Not Specified |

Superseded



Position Qualification for Public Health, Healthcare, and Emergency Medical Services  
Medical and Public Health

## NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

## REFERENCES

1. FEMA, NIMS 508: Laboratory Team
2. FEMA, NIMS 509: Medical Lab Technician
3. FEMA, NIMS 509: Medical Lab Technologist
4. FEMA, NIMS Guideline for the National Qualification System, November 2017
5. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness, latest edition adopted
6. OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens, latest edition adopted
7. U.S. Department of Health and Human Services, Centers for Disease Control and Prevention (CDC), Immunization Recommendations for Disaster Responders

Superseded