

PHLEBOTOMIST

RESOURCE CATEGORY	Medical and Public Health
RESOURCE KIND	Not Specified
OVERALL FUNCTION	
COMPOSITION AND ORDERING SPECIFICATIONS	1. This position can be ordered in conjunction with a NIMS typed team (Laboratory Team). 2. Discuss logistics for this position, such as security, lodging, transportation, and meals, prior to deployment 3. This position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
DESCRIPTION	The Phlebotomist: 1. Collects blood specimens by venipuncture or finger stick method for testing 2. Assists Medical Lab Technicians and Medical Lab Technologists in processing biological laboratory specimens	Not Specified
EDUCATION	High school diploma or equivalent	Not Specified
TRAINING	Completion of the following: 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Incident Command System for Single Resource and Initial Action Incidents 3. IS-700: National Incident Management System, An Introduction 4. IS-800: National Response Framework, An Introduction 5. Training in accordance with Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness 6. Training in accordance with OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens	Not Specified
EXPERIENCE	Two years of experience as a phlebotomist	Not Specified
PHYSICAL/MEDICAL FITNESS	1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time 2. Is able to work wearing appropriate Personal Protective Equipment (PPE) 3. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention's (CDC) immunization recommendations	Provider must carry out and use any background checks as applicable law specifies. This may include a background check completed within the past 12 months; a sex-offender registry check; and a local, state, and national driving and criminal history.
CURRENCY	1. Currently practices in a healthcare setting, such as a hospital, health system, or agency, or service commensurate with the mission assignment 2. Keeps immunizations up to date and commensurate with mission assignment 3. Background checks as applicable law permits or requires	Not Specified

Superseded



Position Qualification for Public Health, Healthcare, and Emergency Medical Services
Medical and Public Health

COMPONENT	SINGLE TYPE	NOTES
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	State, District of Columbia, or U.S. tribal or territory-granted active status of legal authority to function as a phlebotomist without restrictions OR applicable phlebotomy certification from one of the following: 1. National Phlebotomy Association (NPA) 2. American Society for Clinical Pathology (ASCP) 3. American Society of Phlebotomy Technicians (ASPT)	Not Specified

Superseded



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NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES

1. FEMA, NIMS 508: Laboratory Team
2. FEMA, NIMS 509: Medical Lab Technician
3. FEMA, NIMS 509: Medical Lab Technologist
4. FEMA, NIMS Guideline for the National Qualification System, November 2017
5. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness, latest edition adopted
6. OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens, latest edition adopted
7. U.S. Department of Health and Human Services, Centers for Disease Control and Prevention (CDC), Immunization Recommendations for Disaster Responders

Superseded