

PHLEBOTOMIST

TYPE	TYPE 1	NO TYPE 2
DESCRIPTION	The Phlebotomist: 1. Collects blood specimens by venipuncture or finger stick method for testing 2. Assists Medical Lab Technicians and Medical Lab Technologists in processing biological laboratory specimens	Not Applicable
CATEGORY	CRITERIA	CRITERIA
EDUCATION	High school diploma or equivalent NOTES: Not Specified	Not Applicable
TRAINING	Completion of the following: 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Incident Command System for Single Resource and Initial Action Incidents 3. IS-700: National Incident Management System, An Introduction 4. IS-800: National Response Framework, An Introduction 5. Training in accordance with Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness 6. Training in accordance with OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens NOTES: Not Specified	Not Applicable
EXPERIENCE	Two years of experience as a phlebotomist NOTES: Not Specified	Not Applicable
PHYSICAL/MEDICAL FITNESS	1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time 2. Is able to work wearing appropriate Personal Protective Equipment (PPE) 3. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention's (CDC) immunization recommendations NOTES: Provider must carry out and use any background checks as applicable law specifies. This may include a background check completed within the past 12 months; a sex-offender registry check; and a local, state, and national driving and criminal history.	Not Applicable

Superseded



TYPE	TYPE 1	NO TYPE 2
CURRENCY	1. Currently practices in a healthcare setting, such as a hospital, health system, or agency, or service commensurate with the mission assignment 2. Keeps immunizations up to date and commensurate with mission assignment 3. Background checks as applicable law permits or requires	Not Applicable
	NOTES: Not Specified	
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	State, District of Columbia, or U.S. tribal or territory-granted active status of legal authority to function as a phlebotomist without restrictions OR applicable phlebotomy certification from one of the following: 1. National Phlebotomy Association (NPA) 2. American Society for Clinical Pathology (ASCP) 3. American Society of Phlebotomy Technicians (ASPT)	Not Applicable
	NOTES: Not Specified	

Superseded



ORDERING SPECIFICATIONS OR DESIGNATIONS

1. ☐ Can be ordered as an individual asset
2. ☒ Can be ordered in conjunction with a NIMS typed team (Laboratory Team)
3. ☐ Can be ordered in conjunction with a NIMS typed unit
4. Discuss logistics for this position, such as security, lodging, transportation, and meals, prior to deployment
5. This position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days

REFERENCES

1. FEMA, NIMS 508: Laboratory Team
2. FEMA, NIMS 509: Medical Lab Technician
3. FEMA, NIMS 509: Medical Lab Technologist
4. FEMA, NIMS Guideline for the National Qualification System, November 2017
5. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness, latest edition adopted
6. OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens, latest edition adopted
7. U.S. Department of Health and Human Services, Centers for Disease Control and Prevention (CDC), Immunization Recommendations for Disaster Responders

NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

Superseded