

## ANIMAL DEPOPULATION SPECIALIST

TYPE	TYPE 1	NO TYPE 2
DESCRIPTION	<p>The Animal Depopulation Specialist:</p> <ol style="list-style-type: none"> <li>1. Depopulates animals when necessary because of public health and welfare concerns, disease exposure, threat, or infection</li> <li>2. Has knowledge and expertise in one or more specialty areas of depopulation as outlined in the American Veterinary Medical Association (AVMA) Guidelines for the Euthanasia of Animals, and has knowledge, expertise, and experience in depopulating animals in one or more of the following competency areas: <ol style="list-style-type: none"> <li>a. Companion animals, including pets, service animals, and assistance animals</li> <li>b. Livestock, including food or fiber animals and domesticated equine species</li> <li>c. Wildlife animals, captive wildlife, and zoo animals</li> <li>d. Laboratory animals</li> </ol> </li> <li>3. Reviews the availability of animal handling facilities and evaluates their efficiency and safety (for animals and people)</li> <li>4. Assesses the number, size, and weight of animals for depopulation</li> <li>5. Assesses the staffing levels necessary for effective depopulation</li> <li>6. Safely depopulates animals as trained, as expediently and humanely as possible</li> <li>7. Ensures effective depopulation methodology for the species</li> <li>8. Prepares animals for disposal</li> </ol>	Not Applicable
CATEGORY	CRITERIA	CRITERIA
EDUCATION	<p>Not Specified</p> <p><b>NOTES:</b> Not Specified</p>	Not Applicable
TRAINING	<p>Completion of the following:</p> <ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-200: Incident Command System for Single Resources and Initial Action Incidents</li> <li>3. IS-700: National Incident Management System, An Introduction</li> <li>4. IS-800: National Response Framework, An Introduction</li> <li>5. Authority Having Jurisdiction (AHJ)-approved training in the use of approved methods of euthanasia for different species</li> </ol> <p><b>NOTES:</b> Not Specified</p>	Not Applicable
EXPERIENCE	<p>Demonstrates to appropriate AHJ representative a skill set relevant to depopulation methodology, or has experience working on an Animal Depopulation Team</p> <p><b>NOTES:</b> Not Specified</p>	Not Applicable

Superseded



TYPE	TYPE 1	NO TYPE 2
PHYSICAL/MEDICAL FITNESS	1. Performs duties under arduous circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time 2. Is able to work while wearing appropriate Personal Protective Equipment (PPE) 3. Keeps immunizations up to date and commensurate with mission	Not Applicable
	NOTES: PPE is mission specific and may vary by work environment; it includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks.	
CURRENCY	Routinely trains with equipment and species commensurate with the mission	Not Applicable
	NOTES: Not Specified	
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	Not Specified	Not Applicable
	NOTES: Not Specified	

Superseded

## ORDERING SPECIFICATIONS OR DESIGNATIONS

---

1. (X) Can be ordered as an individual asset
2. (X) Can be ordered in conjunction with a NIMS typed team (Animal Depopulation Team)
3. ( ) Can be ordered in conjunction with a NIMS typed unit
4. Discuss logistics for deploying this position, such as security, lodging, transportation, and meals, prior to deployment
5. This position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days
6. Requestor discusses animal handling supplies and equipment necessary for specific species
7. Requestor specifies competency areas necessary based on the animal population the position will manage

## REFERENCES

---

1. FEMA, NIMS 508: Animal Depopulation Team
2. FEMA, NIMS Guideline for the NQS, November 2017
3. American Veterinary Medical Association (AVMA) Guidelines for the Euthanasia of Animals, 2013
4. United States Department of Agriculture (USDA) Animal and Plant Health Inspection Service (APHIS), Highly Pathogenic Avian Influenza (HPAI), Depopulation and Disposal for Birds in Your HPAI-Infected Flock, APHIS 91-85-010, January 2016

## NOTES

---

1. Nationally typed resources represent the minimum criteria for the associated component and capability.
2. Depopulation refers to the destruction of large numbers of animals in response to a public health or animal health emergency. Though animal welfare receives as much consideration as is practical, depopulation is sometimes necessary because of extenuating circumstances (Reference: APHIS 91-85-010, issued January 2016). Depopulation methods vary according to AHJ regulations. According to AVMA Guidelines for the Euthanasia of Animals, 2013, "Selection of the most appropriate method of euthanasia in any given situation depends on the species and number of animals involved, available means of animal restraint, skill of personnel, and other considerations."

**Superseded**