

ANIMAL CARE AND HANDLING SPECIALIST

TYPE	TYPE 1	TYPE 2
DESCRIPTION	Same as Type 2, PLUS: The Animal Care and Handling Specialist is capable of safe and humane handling of fractious, dangerous, or difficult-to-handle animals. These animals typically exhibit body language and behaviors consistent with fear, extreme submission, aggression, or attack directed at people or other animals. These animals may attempt to escape or resist capture or handling. In addition, uncastrated male livestock (including stallions, bulls, rams, and boars) may present a much-elevated level of handling hazard. Certain species of animals, such as non-human primates, big cats, and bears, are inherently dangerous and require specialized handling skills.	The Animal Care and Handling Specialist 1. Provides safe and humane handling and restraint of animals, and documents each animal's identification to facilitate tracking and reunification with owners in one or more of the following competency areas: a. Companion animals, including pets, service animals, and assistance animals b. Livestock, including food or fiber animals and domesticated equine species c. Wildlife animals, captive wildlife, and zoo animals d. Laboratory animals 2. Assesses basic animal behavior 3. Provides daily animal care and containment 4. Ensures appropriate animal sanitation and biosecurity protocols are upheld 5. Contributes to animal census
CATEGORY	CRITERIA	CRITERIA
EDUCATION	Not Specified NOTES: Not Specified	Not Specified
TRAINING	Same as Type 2 NOTES: Not Specified	Completion of the following: 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Incident Command System for Single Resources and Initial Action Incidents 3. IS-700: National Incident Management System, An Introduction 4. IS-800: National Response Framework, An Introduction
EXPERIENCE	Same as Type 2, PLUS: Has a minimum of one year of regular, ongoing experience, with demonstrated ability to work with fractious, dangerous, or difficult-to-handle animals; required skills include: 1. Behavioral assessment 2. Capture and containment 3. Basic daily care 4. Restraint for procedures 5. Safe and humane handling NOTES: Specific relevant experience could include current and prior demonstrated competency as an Animal Control/Humane Officer, Veterinary Assistant, laboratory animal technician, zookeeper, or handler of dangerous animals at a livestock breeding facility.	Routinely demonstrates the ability to work with non-fractious animals; required skills include: 1. Behavioral assessment 2. Capture and containment 3. Basic daily care 4. Restraint for procedures 5. Safe and humane handling

Superseded



TYPE	TYPE 1	TYPE 2
PHYSICAL/MEDICAL FITNESS	Same as Type 2	1. Performs duties under arduous circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time 2. Is able to work while wearing appropriate Personal Protective Equipment (PPE) 3. Keeps immunizations up to date and commensurate with mission
	NOTES: PPE is mission specific and may vary by working environment; it includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks	
CURRENCY	Routinely performs animal care and handling duties with fractious, dangerous, or difficult-to-handle animals in a congregate animal housing facility related to the species listed; or service commensurate with the mission	Routinely performs animal care and handling duties in a congregate animal housing facility related to the species listed; or service commensurate with the mission
	NOTES: Not Specified	
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	Not Specified	Not Specified
	NOTES: Not Specified	

Superseded

ORDERING SPECIFICATIONS OR DESIGNATIONS

1. (X) Can be ordered as an individual asset
2. (X) Can be ordered in conjunction with a NIMS typed team (such as an Animal Evacuation, Transport, and Re-Entry Team or an Animal Sheltering Team)
3. () Can be ordered in conjunction with a NIMS typed unit
4. Discuss logistics for deploying this position, such as security, lodging, transportation, and meals, prior to deployment
5. This position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days
6. Requestor specifies competency areas necessary based on the animal population handled
7. For a Type 1 team, requestor specifies advanced specialty skill set(s) necessary

REFERENCES

1. FEMA, NIMS 508: Animal Transport Team – Companion Animal
2. FEMA, NIMS 508: Animal Transport Team – Livestock
3. FEMA, NIMS 508: Animal Sheltering Team – Cohabitated Shelter
4. FEMA, NIMS 508: Animal Sheltering Team – Collocated Shelter
5. FEMA, NIMS 508: Animal Sheltering Team – Animal-Only Shelter
6. FEMA, NIMS 508: Animal Evacuation and Re-entry Team
7. FEMA, NIMS 508: Animal Search and Rescue Team
8. FEMA, NIMS 509: Animal Control/Humane Officer
9. FEMA, NIMS 509: Veterinary Assistant
10. FEMA, NIMS Guideline for the National Qualification System, November 2017

NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

Superseded