

ANIMAL BEHAVIOR SPECIALIST

TYPE	TYPE 1	NO TYPE 2
DESCRIPTION	<p>The Animal Behavior Specialist:</p> <ol style="list-style-type: none"> Assesses behavioral status, identifies potentially dangerous behaviors, and makes behavioral recommendations for animals in one or more of the following competency areas during and after disasters: <ol style="list-style-type: none"> Companion animals, including pets, service animals, and assistance animals Livestock, including food or fiber animals and domesticated equine species Wildlife animals, captive wildlife, and zoo animals Laboratory animals Triages animals to determine behavioral status Classifies animals by behavioral status to determine the appropriate type of Animal Care and Handling Specialist or other staff to assign to handle them Identifies potentially dangerous behaviors that could put the animal, the handler, or other people or animals at risk Designs and coordinates animal enrichment and socialization programs Develops and implements treatment plans to address animal behavioral issues for stray, abandoned, unattended, or relinquished animals Consults on appropriate post-disaster animal disposition 	Not Applicable
CATEGORY	CRITERIA	CRITERIA
EDUCATION	Not Specified	Not Applicable
	NOTES: Not Specified	
TRAINING	<p>Completion of the following:</p> <ol style="list-style-type: none"> IS-100: Introduction to the Incident Command System, ICS-100 IS-200: Incident Command System for Single Resources and Initial Action Incidents IS-700: National Incident Management System, An Introduction IS-800: National Response Framework, An Introduction Animal training, animal behavior training, or equivalent training 	Not Applicable
	NOTES: Not Specified	

Superseded



TYPE	TYPE 1	NO TYPE 2
EXPERIENCE	<p>Knowledge, Skills, and Abilities:</p> <ol style="list-style-type: none"> 1. Extensive knowledge of species-typical and captive behavior of the animal populations represented 2. General understanding of animal welfare principles and processes 3. Extensive knowledge of animal training, motivation, and behavior modification principles 4. Practical experience working with the animal populations represented <p>Experience: Three years of experience in applied animal behavior or animal training</p>	Not Applicable
NOTES: Not Specified		
PHYSICAL/MEDICAL FITNESS	<ol style="list-style-type: none"> 1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time 2. Is able to work while wearing appropriate Personal Protective Equipment (PPE) 3. Keeps immunizations up to date and commensurate with mission 	Not Applicable
NOTES: PPE is mission specific and may vary by work environment; it includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks.		
CURRENCY	Routinely practices in a facility or field setting commensurate with the mission	Not Applicable
NOTES: Not Specified		
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	<p>Possesses one of the following certifications, or an equivalent:</p> <ol style="list-style-type: none"> 1. Academy of Veterinary Behavior Technicians (AVBT) certification 2. American College of Veterinary Behaviorists (ACVB)-recognized certification 3. Animal Behavior Society: Associate Certified Applied Animal Behaviorist (ACAAB) 4. Animal Behavior Society: Certified Applied Animal Behaviorist (CAAB) 5. Certification Council for Professional Dog Trainers (CCPDT) certification 6. International Association of Animal Behavior Consultants (IAABC) certification 	Not Applicable
NOTES: Not Specified		

Superseded

ORDERING SPECIFICATIONS OR DESIGNATIONS

1. (X) Can be ordered as an individual asset
2. () Can be ordered in conjunction with a NIMS typed team
3. () Can be ordered in conjunction with a NIMS typed unit
4. Discuss logistics for deploying this position, such as security, lodging, transportation, and meals, prior to deployment
5. The position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days
6. Requestor specifies competency areas necessary based on the animal population the position will serve

REFERENCES

1. American College of Veterinary Behaviorists (ACVB), Board-Certified Veterinary Behaviorist
2. Animal Behavior Society, Certification Requirements and Application
3. Certification Council for Professional Dog Trainers (CCPDT), Dog Trainer Certification
4. CCPDT, Behavior Consultant Certification
5. FEMA, NIMS Guideline for the National Qualification System, November 2017
6. International Association of Animal Behavior Consultants (IAABC)

NOTES

Nationally typed resources represent the minimum criteria for the associated category.

Superseded