

SPECIAL WEAPONS AND TACTICS TEAM COMMANDER

RESOURCE CATEGORY	Law Enforcement Operations
RESOURCE KIND	Personnel
OVERALL FUNCTION	The Special Weapons and Tactics (SWAT) Team Commander supervises a SWAT Team
COMPOSITION AND ORDERING SPECIFICATIONS	<ol style="list-style-type: none"> 1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (SWAT Team). 2. Discuss logistics for deploying this position, such as security, communications, lodging, transportation, and meals, prior to deployment 3. This position typically works 8 hours per shift, is self-sustainable for 72 hours, and is deployable for up to three days

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
DESCRIPTION	<p>The SWAT Team Commander:</p> <ol style="list-style-type: none"> 1. Is a law enforcement officer and SWAT member of supervisory rank 2. Is responsible for the supervision of an individual SWAT Team 3. Has overall responsibility for SWAT personnel, training, operations, and deployment 4. Is responsible for after action reports 5. Reports to the Operations Section Chief, Incident Commander (IC), or appropriate incident command authority during deployments 	Not Specified
EDUCATION	Law enforcement education and training that provides the core knowledge, skills, proficiency, and ability and meets the minimum requirements for employment as a sworn law enforcement officer team leader, with additional training as a SWAT commander	Not Specified
TRAINING	<p>Completion of the following:</p> <ol style="list-style-type: none"> 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Incident Command System for Single Resource and Initial Action Incidents 3. ICS-300: Intermediate Incident Command System for Expanding Incidents 4. ICS-400: Advanced Incident Command System for Command and General Staff - Complex Incidents 5. IS-700: National Incident Management System, An Introduction 6. IS-800: National Response Framework, An Introduction 7. Department-approved basic and advanced SWAT training 8. Authority Having Jurisdiction (AHJ) certified and approved supervisory core curriculum 	Not Specified
EXPERIENCE	<ol style="list-style-type: none"> 1. Five years of experience in a law enforcement supervisory position 2. Non-probationary SWAT commander status 	Not Specified
PHYSICAL/MEDICAL FITNESS	Performs duties under arduous circumstances characterized by working consecutive 8-hour days under physical and emotional stress for sustained periods of time	Not Specified

Position Qualification for On-scene Security, Protection and Law Enforcement
Law Enforcement Operations

COMPONENT	SINGLE TYPE	NOTES
CURRENCY	1. Functions as a SWAT Team Commander 2. Functions in this position during an operational incident, exercise, drill, or simulation at least once every year 3. Is qualified with department-approved SWAT Team weapons systems	Not Specified
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	1. State, District of Columbia, or U.S. tribal or territory law enforcement officer certification 2. Basic first aid or tactical casualty care plus cardiopulmonary resuscitation (CPR) 3. AHJ-approved law enforcement supervisor certification 4. AHJ-approved SWAT commander certification	Not Specified



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NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES

1. FEMA, NIMS 508: Special Weapons and Tactics Team
2. FEMA, NIMS 509: Special Weapons and Tactics Team Leader
3. FEMA, NIMS 509: Special Weapons and Tactics Team Officer
4. FEMA, NIMS Guideline for the National Qualification System, November 2017