



## SPECIAL WEAPONS AND TACTICS TEAM LEADER

<b>RESOURCE CATEGORY</b>	Law Enforcement Operations
<b>RESOURCE KIND</b>	Personnel
<b>OVERALL FUNCTION</b>	The Special Weapons and Tactics (SWAT) Team Leader develops and executes SWAT operational tactics and training
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (SWAT Team).</li> <li>2. Discuss logistics for deploying this position, such as security, communications, lodging, transportation, and meals, prior to deployment</li> <li>3. This position typically works 8 hours per shift, is self-sustainable for 72 hours, and is deployable for up to three days SWAT Team</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
<b>DESCRIPTION</b>	The SWAT Team Leader: <ol style="list-style-type: none"> <li>1. Is a law enforcement officer and SWAT member of management or senior team status or rank</li> <li>2. Develops and executes SWAT training and operational tactics</li> <li>3. Reports to the SWAT Team Commander</li> </ol>	Not Specified
<b>EDUCATION</b>	Law enforcement education and training that provides the core knowledge, skills, proficiency, and ability and meets the minimum requirements for employment as a sworn law enforcement officer team leader, with additional training as a SWAT Team Leader	Not Specified
<b>TRAINING</b>	Completion of the following: <ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-200: Incident Command System for Single Resource and Initial Action Incidents</li> <li>3. ICS-300: Intermediate Incident Command System for Expanding Incidents</li> <li>4. IS-700: National Incident Management System, An Introduction</li> <li>5. IS-800: National Response Framework, An Introduction</li> <li>6. Department-approved basic and advanced SWAT training</li> <li>7. Authority Having Jurisdiction (AHJ) certified and approved supervisory core curriculum</li> </ol>	Not Specified
<b>EXPERIENCE</b>	<ol style="list-style-type: none"> <li>1. Five years of experience as a law enforcement officer</li> <li>2. Two years of experience as a SWAT Team member</li> </ol>	Not Specified
<b>PHYSICAL/MEDICAL FITNESS</b>	Performs duties under arduous circumstances characterized by working consecutive eight-hour days under physical and emotional stress for sustained periods of time	Not Specified
<b>CURRENCY</b>	<ol style="list-style-type: none"> <li>1. Currently functions as a member of a SWAT Team</li> <li>2. Functions in this position during an operational incident, exercise, drill, or simulation at least once every year</li> <li>3. Is qualified with department-approved SWAT team weapons systems</li> </ol>	Not Specified



Position Qualification for On-scene Security, Protection and Law Enforcement  
Law Enforcement Operations

COMPONENT	SINGLE TYPE	NOTES
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	1. State, District of Columbia, or U.S. tribal or territory law enforcement officer certification 2. Basic first aid or tactical casualty care plus cardiopulmonary resuscitation (CPR) 3. AHJ-approved SWAT Team leader certification	Not Specified



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## NOTES

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Nationally typed resources represent the minimum criteria for the associated component and capability.

## REFERENCES

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1. FEMA, NIMS 508: Special Weapons and Tactics Team
2. FEMA, NIMS 509: Special Weapons and Tactics Team Commander
3. FEMA, NIMS 509: Special Weapons and Tactics Team Officer
4. FEMA, NIMS Guideline for the National Qualification System, November 2017