



## SPECIAL WEAPONS AND TACTICS TEAM OFFICER

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| <b>RESOURCE CATEGORY</b>                       | Law Enforcement Operations  |
| <b>RESOURCE KIND</b>                           | Personnel   |
| <b>OVERALL FUNCTION</b>                        | The Special Weapons and Tactics (SWAT) Team Officer responds to high-risk incidents as a member of a SWAT Team  |
| <b>COMPOSITION AND ORDERING SPECIFICATIONS</b> | <ol style="list-style-type: none"> <li>1. This position can be ordered in conjunction with a NIMS typed team (SWAT Team).</li> <li>2. Discuss logistics for deploying this position, such as security, communications, lodging, transportation, and meals, prior to deployment</li> <li>3. This position typically works 8 hours per shift, is self-sustainable for 72 hours, and is deployable for up to three days</li> </ol> |

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

| COMPONENT                       | SINGLE TYPE  | NOTES         |
|---------------------------------|--|---------------|
| <b>DESCRIPTION</b>              | The SWAT Team Officer: <ol style="list-style-type: none"> <li>1. Is a trained and qualified law enforcement officer assigned to a specific agency or regional resource</li> <li>2. Provides increased law enforcement capabilities to prevent or respond to high-risk incidents</li> <li>3. Possesses multidisciplinary skills, including firearms, chemical agent, and munitions deployment; tactical movement, entry, and perimeter control; and sniper/observer skills</li> <li>4. Reports to the SWAT Team Leader</li> </ol> | Not Specified |
| <b>EDUCATION</b>                | Law enforcement education and training that provides the core knowledge, skills, proficiency, ability, and minimum requirements for employment as a sworn certified law enforcement officer, with SWAT officer qualifications  | Not Specified |
| <b>TRAINING</b>                 | Completion of the following: <ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-200: Incident Command System for Single Resource and Initial Action Incidents</li> <li>3. IS-700: National Incident Management System, An Introduction</li> <li>4. Department-approved basic SWAT training</li> </ol>   | Not Specified |
| <b>EXPERIENCE</b>               | Non-probationary status law enforcement officer with two years of experience   | Not Specified |
| <b>PHYSICAL/MEDICAL FITNESS</b> | Performs duties under arduous circumstances characterized by working consecutive eight-hour days under physical and emotional stress for sustained periods of time   | Not Specified |
| <b>CURRENCY</b>                 | <ol style="list-style-type: none"> <li>1. Currently functions as a member of a SWAT Team</li> <li>2. Functions in this position during an operational incident, exercise, drill, or simulation at least once every year</li> <li>3. Is qualified with department-approved SWAT Team weapons systems</li> </ol>   | Not Specified |



Position Qualification for On-scene Security, Protection and Law Enforcement  
Law Enforcement Operations

| COMPONENT   | SINGLE TYPE  | NOTES         |
|---|--|---------------|
| <b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b> | <ol style="list-style-type: none"><li>1. State, District of Columbia, or U.S. tribal or territory law enforcement officer certification</li><li>2. Basic first aid or tactical casualty care plus cardiopulmonary resuscitation (CPR)</li><li>3. Authority Having Jurisdiction (AHJ) approved SWAT officer certification</li></ol> | Not Specified |



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## NOTES

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Nationally typed resources represent the minimum criteria for the associated component and capability.

## REFERENCES

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1. FEMA, NIMS 508: Special Weapons and Tactics Team
2. FEMA, NIMS 509: Special Weapons and Tactics Team Leader
3. FEMA, NIMS 509: Special Weapons and Tactics Team Commander
4. FEMA, NIMS Guideline for the National Qualification System, November 2017