



Position Qualification for On-scene Security, Protection and Law Enforcement  
Law Enforcement Operations

## DIVE TEAM LEADER

<b>RESOURCE CATEGORY</b>	Law Enforcement Operations
<b>RESOURCE KIND</b>	Personnel
<b>OVERALL FUNCTION</b>	The Dive Team Leader manages and directs all aspects of dive operations
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Public Safety Dive Team).</li> <li>2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	NOTES
<b>DESCRIPTION</b>	Same as Type 2, PLUS: <ol style="list-style-type: none"> <li>1. Plans and directs specialty dive operations, such as:               <ol style="list-style-type: none"> <li>a. Confined space dives</li> <li>b. Contaminated water dives</li> <li>c. Ice dives</li> <li>d. Dives in depths greater than 130 feet</li> </ol> </li> </ol>	The Dive Team Leader: <ol style="list-style-type: none"> <li>1. Defines search parameters for a dive rescue incident</li> <li>2. Coordinates with the Incident Commander (IC), Operations Section Chief, Branch Director, or Division/Group Supervisor to meet objectives for an operational period related to diving activities</li> <li>3. Ensures team members follow all applicable laws, standards, and best practices for dive activities</li> <li>4. Develops tactical action plan for dive operations, to fulfill the Incident Action Plan</li> <li>5. Provides Incident Action Plan documentation as the incident requires</li> <li>6. Ensures chain of custody is fulfilled related to any evidence preservation</li> <li>7. Manages divers in depths up 130 feet and without obstructions</li> </ol>	Not Specified
<b>EDUCATION</b>	Same as Type 2	High school diploma or GED	Not Specified



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COMPONENT	TYPE 1	TYPE 2	NOTES
<b>TRAINING</b>	<p>Same as Type 2, PLUS:</p> <ol style="list-style-type: none"> <li>1. Training in specialty dives, such as:               <ol style="list-style-type: none"> <li>a. Contaminated Water Operations</li> <li>b. Confined Space/Cave Diving</li> <li>c. Ice Diving</li> </ol> </li> <li>2. Training in accordance with Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Waste Operations and Emergency Response</li> <li>3. Enriched air or rebreather certification</li> <li>4. Training in accordance with National Fire Protection Association (NFPA) 1006: Swiftwater Rescue Operations, or equivalent</li> </ol>	<p>Completion of the following:</p> <ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-200: Basic Incident Command System for Initial Response, ICS-200</li> <li>3. ICS-300: Intermediate Incident Command System for Expanding Incidents</li> <li>4. IS-700: National Incident Management System, An Introduction</li> <li>5. IS-800: National Response Framework, An Introduction</li> <li>6. Supervisory course through the NFPA, International Association of Chiefs of Police (IACP), or equivalent</li> <li>7. U.S. Coast Guard-approved boating safety course</li> <li>8. Training in accordance with OSHA 29 CFR Part 1910.120: Hazardous Materials Awareness</li> </ol>	Not Specified
<b>EXPERIENCE</b>	<p>Type 2, PLUS:</p> <ol style="list-style-type: none"> <li>1. Knowledge of support needs for advanced dive and search patterns, including:               <ol style="list-style-type: none"> <li>a. Ability to research chemicals and create a decontamination plan for divers and support personnel</li> <li>b. Ability to plan a contaminated water, confined space, or ice dive tactical action plan</li> </ol> </li> </ol> <p>Experience: Supervised at least four dives a year over a five-year period in conditions similar to those of the mission</p>	<p>Knowledge, Skills, and Abilities:</p> <ol style="list-style-type: none"> <li>1. Knowledge of the capabilities and limitations of their Public Safety Dive Team</li> <li>2. Ability to perform an adequate risk/benefits analysis and make a dive/no-dive decision</li> <li>3. Knowledge and ability to create a tactical action plan that fulfills the Incident Action Plan</li> <li>4. Ability to properly document all information related to the dive, evidence collection, and recording of the scene, based on nationally accepted practices</li> </ol> <p>Experience: Supervised at least four dives a year over a two-year period in conditions similar to those of the mission</p>	Dives include mission dives or training dives.
<b>PHYSICAL/MEDICAL FITNESS</b>	Same as Type 2	<ol style="list-style-type: none"> <li>1. Moderate</li> <li>2. Maintains Authority Having Jurisdiction (AHJ) determined physical fitness standards suitable for the environment and typing through annual physicals; a Professional Association of Diving Instructors (PADI) medical statement, a National Association of Underwater Instructors (NAUI) medical evaluation, and the NFPA 1582: Standard on Comprehensive Occupational Medical Program for Fire Departments all meet or exceed this physical fitness standard</li> </ol>	The NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions.
<b>CURRENCY</b>	Same as Type 2	Functions in this position during an operational incident, planned event, exercise, drill, or simulation at least once every year	Not Specified



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COMPONENT	TYPE 1	TYPE 2	NOTES
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	Same as Type 2	Certified in cardiopulmonary resuscitation (CPR)	Not Specified



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## NOTES

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Nationally typed resources represent the minimum criteria for the associated component and capability.

## REFERENCES

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1. FEMA, NIMS 508: Public Safety Dive Team
2. FEMA, NIMS 509: Diver
3. FEMA, NIMS 509: Tender
4. FEMA, National Incident Management System (NIMS), October 2017
5. FEMA, NIMS Guideline for the National Qualification System, November 2017
6. FEMA, National Response Framework, June 2016
7. National Fire Protection Association (NFPA) 1006: Swiftwater Rescue Operations, 2017
8. NFPA 1582: Standard on Comprehensive Occupational Medical Program for Fire Departments, 2013
9. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Waste Operations and Emergency Response, latest edition adopted