



Position Qualification for Public Health, Healthcare, and Emergency Medical Services  
Emergency Medical Services

## PARAMEDIC

<b>RESOURCE CATEGORY</b>	Emergency Medical Services
<b>RESOURCE KIND</b>	Personnel
<b>OVERALL FUNCTION</b>	The Paramedic is a trained medical professional able to provide emergency medical care to people who are seriously ill with the aim to stabilize them before they are transported to a medical facility
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. This position can be ordered as a single resource.</li> <li>2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
<b>DESCRIPTION</b>	<p>The primary focus of the paramedic is to provide emergency care based on an advanced assessment and the formulation of a field impression, including basic and advanced skills focusing on the acute management and transportation of the broad range of patients who access the emergency medical system. The paramedic:</p> <ol style="list-style-type: none"> <li>1. Possesses the education and experience in areas of medicine and pre-hospital care commensurate with the patient care mission.</li> <li>2. Skills include triage, assessment, and ongoing monitoring capabilities as well as invasive and pharmacological interventions to reduce the morbidity and mortality associated with acute out-of-hospital medical and traumatic emergencies.</li> <li>3. Provides care designed to minimize secondary injury and provide comfort to the patient and family while transporting the patient to an appropriate health care facility.</li> </ol> <p>Paramedic is the minimum licensure level required for the full range of advanced out-of-hospital care.</p>	Not Specified
<b>EDUCATION</b>	<p>Completion of a state-approved paramedic program based on NHTSA National Standard Curriculum.</p> <p>Recommended: Successful completion of the minimal terminal learning objectives for paramedic as defined by NHSTA National EMS Education Standards. See Note.</p>	<p>The personnel descriptions contained in this document are based upon the guidelines contained in the National EMS Scope of Practice Model document, which can be found at <a href="http://www.ems.gov">www.ems.gov</a>.</p> <p>NHTSA National EMS Education Standards are a component of the EMS Education Agenda for the Future: A System Approach, a comprehensive plan for a national EMS education system. The State equivalent to EMRs, EMTs, Advanced EMTs and paramedics are expected to transition to these educational standards as they are implemented.</p>



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COMPONENT	SINGLE TYPE	NOTES
<b>TRAINING</b>	<p>Completion of the following:</p> <ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-700: National Incident Management System, An Introduction</li> <li>3. IS-800: National Response Framework, An Introduction</li> <li>4. HazMat Awareness Training or equivalent basic instruction consistent with:               <ol style="list-style-type: none"> <li>a. The hazards anticipated to be present, or present at the scene</li> <li>b. The probable impact of those hazards, based upon the mission role of the individual</li> <li>c. Use of the personal protective equipment consistent with "Guidance on Emergency Responder Personal Protective Equipment (PPE) for Response to CBRN Terrorism Incidents," Dept of HHS, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health (June 2008)</li> </ol> </li> </ol> <p>Recommended: Completion of the following:</p> <ol style="list-style-type: none"> <li>1. IS-200: Basic Incident Command System for Initial Response, ICS-200.</li> <li>2. Ongoing training in the management and care of patients involved in a MCI</li> </ol>	<p>Per NIMS compliance at the time of publication, ICS and IS training courses are listed. Equivalent courses must meet the NIMS Five-Year Training Plan. As NIMS compliance requirements change, the requirements in this document will change to match them.</p>
<b>EXPERIENCE</b>	<p>Ongoing, active participation with an EMS-providing entity, organization, or agency</p>	<p>Not Specified</p>
<b>PHYSICAL/MEDICAL FITNESS</b>	<p>Recommended:</p> <ol style="list-style-type: none"> <li>1. Individuals must be healthy enough to function under field conditions, which may include some or all of the following:               <ol style="list-style-type: none"> <li>a. 12-hour shifts, austere conditions (possibly no showers, housing in tents, portable toilets)</li> <li>b. Extreme weather conditions (long exposure to heat and humidity, lack of air conditioning, extreme cold, wet environments)</li> <li>c. Long periods of standing</li> </ol> </li> <li>2. Individuals should not require personal medications that require refrigeration</li> <li>3. Individuals should not have any physical conditions, impairments, or restrictions that would preclude them from participating in the moving and lifting of patients and/or equipment and supplies</li> <li>4. Immunizations: Refer to immunization recommendations for emergency responders by Centers for Disease Control, including:               <ol style="list-style-type: none"> <li>a. Td toxoid or Tdap. Receipt of primary series and booster within the past 10 years</li> <li>b. Completion of Hepatitis B Vaccination Series OR completion of a waiver of liability</li> </ol> </li> </ol>	<p>Not Specified</p>
<b>CURRENCY</b>	<p>Not Specified</p>	<p>Not Specified</p>
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	<p>Certification: Successful completion of a state-approved program at this level or NREMT certification at this level.</p> <p>Licensing: Active status of legal authority to function as a paramedic granted by a state, the District of Columbia, or U.S. territory.</p>	<p>Not Specified</p>



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## NOTES

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Nationally typed resources represent the minimum criteria for the associated category.

## REFERENCES

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1. FEMA, National Incident Management System (NIMS), October 2017
2. FEMA, NIMS Guideline for the National Qualification System (NQS), November 2017