



Position Qualification for Public Health, Healthcare, and Emergency Medical Services
Emergency Medical Services

PARAMEDIC

RESOURCE CATEGORY	Emergency Medical Services
RESOURCE KIND	Personnel
OVERALL FUNCTION	The Paramedic is a health professional whose primary focus is to respond to, assess and triage emergent, urgent and nonurgent requests for medical care; apply basic and advanced knowledge and skills necessary to determine patient physiological, psychological and psychosocial needs; administer medications; interpret and use diagnostic findings to implement treatment; provide complex patient care; and facilitate referrals or access to a higher level of care when the patient's needs exceed the capability level of the Paramedic.
COMPOSITION AND ORDERING SPECIFICATIONS	<ol style="list-style-type: none"> 1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Ambulance Ground Team or Ambulance Strike Team). 2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation and meals, prior to deployment.

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
DESCRIPTION	<p>The Paramedic:</p> <ol style="list-style-type: none"> 1. Functions as part of a comprehensive Emergency Medical Services (EMS) response, community, health or public safety system with advanced clinical protocols and medical oversight 2. Performs interventions with the basic and advanced equipment typically found on an ambulance, including agency medical director-approved diagnostic equipment 3. May provide specialized interfacility care during transport 4. Facilitates medical decisions at an emergency scene and during transport 5. Provides an important link in the continuum of healthcare 6. Often serves as a patient care team member in a hospital or other health care setting to the full extent of education, certification, licensure and credentialing 	Not Specified
EDUCATION	Successful completion of a nationally accredited Paramedic program that meets or exceeds all other state, tribal and territorial requirements	Not Specified
TRAINING	<p>Completion of the following:</p> <ol style="list-style-type: none"> 1. IS-5: An Introduction to Hazardous Materials 2. IS-100: Introduction to the Incident Command System, ICS-100 3. IS-200: Basic Incident Command System for Initial Response, ICS-200 4. IS-700: National Incident Management System, An Introduction 5. IS-800: National Response Framework, An Introduction 	Not Specified
EXPERIENCE	Ongoing, active participation with an EMS-providing entity, organization or agency	Not Specified
PHYSICAL/MEDICAL FITNESS	<ol style="list-style-type: none"> 1. Arduous 2. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention's immunization recommendations 	The National Incident Management System (NIMS) Guideline for the National Qualification System (NQS) defines physical/medical fitness levels for NIMS positions.



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COMPONENT	SINGLE TYPE	NOTES
CURRENCY	1. Ongoing, active participation with an EMS-providing entity, organization or agency 2. Immunizations up-to-date and commensurate with mission assignment	Not Specified
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	State-, tribe- or territory-granted active status of legal authority to function as a Paramedic	Not Specified



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NOTES

1. Nationally typed resources represent the minimum criteria for the associated category.
2. This document contains references to non-federal resources and materials. Such references do not constitute an endorsement by the U.S. government, or any of its employees, of the information or content which a non-federal resource or material provides.

REFERENCES

1. FEMA, National Incident Management System (NIMS), October 2017
2. FEMA, NIMS Guideline for the National Qualification System, November 2017
3. FEMA, National Response Framework, June 2016
4. National Highway Traffic Safety Administration, National Association of State EMS Officials, National EMS Scope of Practice Model 2019 (DOT HS 812-666), February 2019