



Position Qualification for Operational Coordination  
Incident Management

**SAFETY OFFICER (NQS)**

<b>RESOURCE CATEGORY</b>	Incident Management
<b>RESOURCE KIND</b>	Personnel
<b>OVERALL FUNCTION</b>	The Safety Officer assesses safety hazards and works to ensure personnel safety during incident operations.
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Incident Management Team).</li> <li>2. Requestor specifies any additional qualifications necessary based on incident complexity and needs</li> <li>3. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	TYPE 3	NOTES
<b>DESCRIPTION</b>	Same as Type 2	Same as Type 3, PLUS: Develops and implements a transition plan based on escalating incident complexity	The Safety Officer: <ol style="list-style-type: none"> <li>1. Monitors and assesses safety hazards</li> <li>2. Develops measures for ensuring personnel safety</li> <li>3. Inspects facilities for safety hazards</li> <li>4. Participates in developing the Incident Action Plan (IAP) regarding safety implications</li> <li>5. Provides safety briefings and distributes safety messages</li> <li>6. Monitors incident operations and advises the Incident Commander or center director on all matters relating to the health and safety of emergency response personnel</li> <li>7. Stops and prevents unsafe actions during incident operations</li> </ol>	Not Specified
<b>EDUCATION</b>	Not Specified	Not Specified	Not Specified	Not Specified



Position Qualification for Operational Coordination  
Incident Management

COMPONENT	TYPE 1	TYPE 2	TYPE 3	NOTES
<b>TRAINING</b>	Same as Type 2	Same as Type 3, PLUS: E/L 0981: Advanced Disaster Safety Officer, or equivalent	Completion of the following: 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Basic Incident Command System for Initial Response, ICS-200 3. ICS-300: Intermediate Incident Command System for Expanding Incidents 4. ICS-400: Advanced Incident Command System for Command and General Staff - Complex Incidents 5. IS-700: National Incident Management System, An Introduction 6. IS-800: National Response Framework, An Introduction 7. E/L 0954: National Incident Management System Incident Command System All-Hazards Safety Officer Course 8. United States Fire Administration (USFA) 0305: Type III All-Hazards Incident Management Team Course	1. For Type 2, recommend National Wildfire Coordinating Group (NWCG) S-420: Command and General Staff training or equivalent team training. 2. For Type 1, recommend NWCG S-520: Advanced Incident Management training or equivalent team training. 3. Identified equivalent trainings should meet or exceed course learning objectives.
<b>EXPERIENCE</b>	Same as Type 2, PLUS: 1. Successful completion of the National Qualification System (NQS) Position Task Book (PTB) for the NIMS Type 1 Safety Officer, or equivalent Authority Having Jurisdiction (AHJ) documentation 2. Satisfactory performance as a NIMS Type 2 Safety Officer	Same as Type 3, PLUS: 1. Successful completion of the NQS PTB for the NIMS Type 2 Safety Officer, or equivalent AHJ documentation 2. Satisfactory performance as a NIMS Type 3 Safety Officer 3. Satisfactory performance as Strike Team Leader OR Task Force Leader, or supervisory experience equivalent to a Task Force Leader or Strike Team Leader	1. Successful completion of the NQS PTB for the NIMS Type 3 Safety Officer, or equivalent AHJ documentation 2. Experience in incident management in a subordinate position	Not Specified
<b>PHYSICAL/MEDICAL FITNESS</b>	Same as Type 2	Same as Type 3	Moderate	The NIMS Guideline for the NQS defines Physical/Medical Fitness levels for NQS positions.
<b>CURRENCY</b>	Same as Type 2	Same as Type 2	Functions in this position during an operational incident, planned event, exercise, drill, or simulation at least once every three years	Not Specified
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	Not Specified	Not Specified	Not Specified	Not Specified



Position Qualification for Operational Coordination  
Incident Management

## NOTES

Nationally typed resources represent the minimum criteria for the associated component.

---

## REFERENCES

1. FEMA, NIMS 508: Incident Management Team
2. FEMA, NIMS 509: Incident Commander
3. FEMA, National Qualification System (NQS) Position Task Book for Safety Officer, latest edition adopted
4. FEMA, National Incident Management System (NIMS), October 2017
5. FEMA, NIMS Guideline for the NQS, November 2017
6. FEMA, National Response Framework, June 2016