

HAZARD MITIGATION OFFICER

RESOURCE CATEGORY	Hazard Mitigation
RESOURCE KIND	Personnel
OVERALL FUNCTION	The Hazard Mitigation (HM) Officer provides support for hazard mitigation planning and grant programs prior to and after a hazard event
COMPOSITION AND ORDERING SPECIFICATIONS	<ol style="list-style-type: none"> 1. This position can be ordered as a single resource or in conjunction with a National Incident Management System (NIMS) typed team (Hazard Mitigation Operations Team) 2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation and meals, prior to deployment

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	NOTES
DESCRIPTION	<p>The Type 1 HM Officer:</p> <ol style="list-style-type: none"> 1. Manages the hazard mitigation planning and grant programs for a community 2. Oversees the work of the HM Operations Team and HM Planning Team to achieve HM objectives 3. Provides oversight and implementation of floodplain management ordinance, National Flood Insurance Program (NFIP), and Community Rating System 4. Collaborates with boards and other local agencies such as planning and growth management, emergency management, and planning commission to achieve shared goal of community resilience 5. Provides leadership to support effective pre- and post-event risk analysis, planning, and rebuilding strategies and actions 6. Manages the process of developing and prioritizing projects that are funded by federal grants 7. Serves as an HM Subject Matter Expert (SME) for elected and appointed officials and other stakeholders 	<p>The Type 2 HM Officer:</p> <ol style="list-style-type: none"> 1. Provides support for hazard mitigation planning and grant programs prior to and after a hazard event 2. Provides advice to the HM Operations Team and the HM Planning Team to achieve HM objectives and to provide support for effective pre- and post-event risk analysis, planning, and rebuilding strategies and actions 3. Supports the process of developing and prioritizing projects that are funded by federal grants 4. Serves as Hazard Mitigation SME for elected and appointed officials and other stakeholders <p>Collaborates with the floodplain manager to ensure compliance with NFIP requirements</p>	Not Specified
EDUCATION	Not specified	Not specified	Not Specified

Position Qualification for Operational Coordination
Hazard Mitigation

COMPONENT	TYPE 1	TYPE 2	NOTES
TRAINING	Same as Type 2 PLUS: 1. IS-200: Basic Incident Command System for Initial Response 2. E-273: Managing Floodplain Development through the National Flood Insurance Program 3. IS-662: Improving Preparedness and Resilience through Public-Private Partnerships 4. IS-703: National Incident Management System Resource Management 5. IS-800: National Response Framework, An Introduction	Completion of the following: 1. IS-30: Mitigation eGrants for the Subgrant Applicant 2. IS-100: Introduction to the Incident Command System, ICS-100 3. IS-212: Hazard Mitigation Assistance: Developing Quality Application Elements 4. E-213: Hazard Mitigation Assistance: Application Review and Evaluation 5. E-214: Hazard Mitigation Assistance: Project Implementation and Closeout 6. IS-318: Mitigation Planning for Local and Tribal Communities 7. IS-393: Introduction to Hazard Mitigation 8. IS-660: Introduction to Public-Private Partnerships 9. IS-700: An Introduction to the National Incident Management System 10. IS-922: Applications of Geospatial Information Systems (GIS) for Emergency Management	If the Hazard Mitigation Officer is leading a Hazard Mitigation Operations Team, completion of the following: 1. G-191: Emergency Operations Center/Incident Command System Interface 2. E/L/G-300: Intermediate Incident Command System for Expanding Incidents 3. E/L/G-400: Advanced Incident Command System for Command and General Staff - Complex Incidents The NIMS Training Program specifies Incident Command System (ICS) personnel designated as leaders/supervisors should complete these courses
EXPERIENCE	Same as Type 2 PLUS: Experience leading a team to achieve hazard mitigation objectives in non-disaster, disaster and post-disaster operations	Experience that demonstrates broad knowledge of the core capabilities of Hazard Mitigation including hazard identification, risk assessment, mitigation planning, community resilience, public information and warning, long-term risk reduction and operational coordination	Not Specified
PHYSICAL/MEDICAL FITNESS	Same as Type 2	Light	The NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions
CURRENCY	Not Specified	Not Specified	Not Specified
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	Same as Type 2	Not Specified	Floodplain Manager certification through Association of State Floodplain Managers is highly recommended



Position Qualification for Operational Coordination Hazard Mitigation

NOTES

Nationally typed resources represent the minimum criteria for the associated category.

REFERENCES

1. FEMA, NIMS 508: Hazard Mitigation Operations Team
2. FEMA, National Incident Management System (NIMS), October 2017
3. FEMA, NIMS Training Program, May 2020
4. FEMA, NIMS Guideline for the National Qualification System, November 2017
5. FEMA, The FEMA Qualifications System (FQS), FQS Guide Appendix B: Incident Management Position Qualification Sheets, Hazard Mitigation Advisor Specialist Expert, December 2012
6. U.S. Department of Homeland Security, National Mitigation Framework, May 2013