Position Qualification for Planning
Geographic Info Systems and Info Technology

**GEOGRAPHIC INFORMATION SYSTEMS ANALYST (NQS)**

<table>
<thead>
<tr>
<th>RESOURCE CATEGORY</th>
<th>Geographic Info Systems and Info Technology</th>
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<tbody>
<tr>
<td>RESOURCE KIND</td>
<td>Personnel</td>
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<tr>
<td>OVERALL FUNCTION</td>
<td>The Geographic Information System (GIS) Analyst conducts analysis of GIS data and products, maintains, and manages GIS products and resources</td>
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<td>COMPOSITION AND ORDERING SPECIFICATIONS</td>
<td>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (GIS Map Support Team or GIS Field Data Collection Team). 2. Requestor specifies any additional qualifications necessary based on incident complexity and needs 3. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment</td>
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Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

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<th>COMPONENT</th>
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<tr>
<td>DESCRIPTION</td>
<td>Same as Type 2, PLUS: 1. Manages Type 2 Geographic Information Systems (GIS) Analysts 2. Manages GIS resources across multiple nodes and locations 3. Provides coordination, oversight, and management 4. Serves as a leader in a GIS Map Support Team</td>
<td>The GIS Analyst: 1. Performs duties within a GIS section or team 2. Produces, maintains, and manages GIS products and resources 3. Conducts analysis of GIS data, including supporting data, for an incident 4. Has one or more of these technical specializations: a. Hazards United States (Hazus): Uses Hazus to perform in-depth analysis for flood, earthquake, wind, and storm surge b. CBRN (chemical, biological, radiological, and nuclear): Performs in-depth analysis for CBRN incidents c. Wildland Fire: Performs in-depth analysis using fire behavior modeling prior to or during a wildland fire incident</td>
<td>Not Specified</td>
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<td>EDUCATION</td>
<td>Same as Type 2</td>
<td>Completion of a formal GIS-related educational or certificate program or possession of Recognition of Prior Learning (RPL) focused on demonstrated knowledge and skills as the Authority Having Jurisdiction (AHJ) determines</td>
<td>GIS-related education comes in a variety of formats, including GIS certificates, GIS degrees, and GIS on-the-job training.</td>
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|           | Same as Type 2, PLUS:  
1. E/L 0190: ArcGIS for Emergency Managers  
AND  
Minimum of 84 hours of hazard-specific Hazus training tailored to the area of operations:  
1. E/L 0170: Hazus Multi-Hazard for Hurricane  
2. E/L 0172: Hazus Multi-Hazard for Flood  
3. E/L 0174: Hazus Multi-Hazard for Earthquake  
4. E/L 0176: Hazus Multi-Hazard for Floodplain Managers  
5. E/L 0179: Application of Hazus Multi-Hazard for Disaster Operations  
6. E/L 0190: ArcGIS for Emergency Managers  
7. E/L 0296: Application of Hazus Multi-Hazard for Risk Assessment  
8. E/L 0317: Comprehensive Data Management for Hazus Multi-Hazard  
9. Virtual Course: Introduction to the Hazus-MH 2.0 Storm Surge Model  
OR  
1. CBRNE specialization  
2. CBRNE modeling  
3. Plume and blast modeling  
OR  
1. Wildland fire specialization  
2. Wildland fire behavior modeling  
| Completion of the following:  
1. IS-100: Introduction to the Incident Command System, ICS-100  
2. IS-200: Basic Incident Command System for Initial Response, ICS-200  
3. E0313: Basic Hazus Multi-Hazard  
5. IS-703: National Incident Management System Resource Management  
6. IS-775: Emergency Operations Center Management and Operations  
7. IS-800: National Response Framework (NRF), An Introduction  
8. IS-922: Applications of GIS for Emergency Management  
| Formal or informal training consistent with GIS industry-standard certification or educational programs, including:  
1. Geospatial database management  
2. Editing and managing GIS resources  
3. Creating and executing GIS queries  
4. Use of scripting applications  
5. Acquisition and use of remote sensing products  
| 1. Type 1 GIS Analyst qualifications focus on additional qualifications needed for specialization in Hazus, CBRNE, or Wildland Fire.  
2. Introduction to the Hazus-MH 2.0 Storm Surge Model is available at www.fema.gov. |
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<td>EXPERIENCE</td>
<td>Same as Type 2, PLUS: Knowledge, Skills, and Abilities for Hazus Specialization: 1. Generates and uses Hazus-MH (multi-hazard) models, including earthquake, flood, hurricane, and storm surge models 2. Applies Hazus-MH models to create maps, conduct analyses, and produce reports for use in situational awareness and decision-making  OR Knowledge, Skills, and Abilities for CBRNE Specialization: 1. Conducts infrastructure analysis 2. Uses and performs CBRNE hazard modeling 3. Uses plume and blast modeling tools and methods 4. Serves as leader in conducting spatial analysis and production for all Consequence Management Area Assignments  OR Knowledge, Skills, and Abilities for Wildland Fire Specialization: 1. Uses wildland fire behavior modeling tools and methods and has knowledge of wildland fire operations 2. Applies wildland fire data to create maps, conduct analyses, and produce reports for use in situational awareness and decision-making Experience: 1. Successful completion of the National Qualification System (NQS) Position Task Book (PTB) for the National Incident Management System (NIMS) Type 1 Geographic Information Systems Analyst, or equivalent AHJ documentation 2. Experience managing people or project teams in a public safety or emergency management environment 3. Experience supporting multiple field deployments</td>
<td>Knowledge, Skills, and Abilities: 1. Uses common location reference systems, including United States National Grid (USNG), latitude/longitude, and other appropriate location languages in support of disaster operations 2. Creates reference, paper, thematic, and categorical maps 3. Manages data sets with different projections and creates GIS products 4. Prepares data for use in GIS software, and joins and edits GIS data and boundaries 5. Opens, manipulates, and analyzes attribute tables and raster-based data of GIS data 6. Creates maps from GPS point data or address lists and digitizes paper maps 7. Queries map information, based on attribute or location of feature(s) and creates a report from GIS data 8. Creates buffers, clips, intersects, unions, merges, and dissolves of GIS features 9. Publishes maps in multiple forms, including bulk printing, map books, and paper files 10. Evaluates different map types and data sources to understand limitations and presents the most useful information Experience: 1. Successful completion of the NQS PTB for the NIMS Type 2 Geographic Information Systems Analyst, or equivalent AHJ documentation 2. Practical GIS experience working in or supporting a public safety or emergency management agency</td>
<td>Reference maps include street maps, parcel maps, maps with addresses, and local area maps showing hazards. Categorical and thematic maps, such as statistical maps, flood maps, and maps created from analyses, have information to support decision-making.</td>
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<td>PHYSICAL/MEDICAL FITNESS</td>
<td>Same as Type 2</td>
<td>Light</td>
<td>The NIMS Guideline for the NQS defines Physical/Medical Fitness levels for NQS positions.</td>
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<td>CURRENCY</td>
<td>Same as Type 2</td>
<td>Functions in this position during an operational incident, planned event, exercise, drill, or simulation at least once every three years</td>
<td>Not Specified</td>
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| PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS | Same as Type 2 | 1. Completion of GIS industry-standard certification program or equivalent  
2. Maintains currency in the use and application of the latest GIS technology and certifications used in the industry | Not Specified       |
NOTES
Nationally typed resources represent the minimum criteria for the associated category.

REFERENCES
2. FEMA, NIMS 508: Geographic Information Systems Map Support Team
3. FEMA, NIMS 508: Geographic Information Systems Field Data Collection Team
4. FEMA, National Incident Management System (NIMS), October 2017
5. FEMA, NIMS Guideline for the NQS, November 2017
6. FEMA, National Response Framework, June 2016