# FATALITY MANAGEMENT VICTIM INFORMATION CENTER TEAM LEADER

<table>
<thead>
<tr>
<th>RESOURCE CATEGORY</th>
<th>Medical and Public Health</th>
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<tbody>
<tr>
<td>RESOURCE KIND</td>
<td>Personnel</td>
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<td>OVERALL FUNCTION</td>
<td>The Fatality Management (FM) Victim Information Center (VIC) Team Leader establishes the VIC and if activated, manages a call center</td>
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| COMPOSITION AND ORDERING SPECIFICATIONS | 1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Fatality Management Victim Information Team).
2. Discuss logistics for deploying this position, such as security, lodging, transportation, and meals, prior to deployment
3. This position typically works 6 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days
4. In the absence of the FM VIC Team Leader, the VIC Information Collection Coordinator may assume the duties listed here |

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

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<tr>
<th>COMPONENT</th>
<th>SINGLE TYPE</th>
<th>NOTES</th>
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<tr>
<td>DESCRIPTION</td>
<td>The FM VIC Team Leader: 1. Establishes the VIC 2. Manages a call center, if activated 3. Reports directly to the FM Branch Director, Group Supervisor, or designee 4. Ensures that team members properly interview families and acquaintances of victims using database forms 5. Coordinates the exchange of information between the Morgue Identification Center (MIC), the Medical Examiner/Coroner (ME/C), and the VIC 6. Coordinates with the FM Branch Director, Group Supervisor or designee, and local authorities to select a location for the VIC and call center, if activated 7. Acts as liaison with the FM Disaster Portable Morgue Unit (DPMU) Communications Coordinator on form modifications, data collection techniques, and identifications made by the MIC Team and ME/C 8. Monitors call volume surges and sets necessary staffing levels 9. Directs the team's initial focus and resources to collecting missing persons data during database installation 10. Assists the ME/C in providing current information about missing and deceased persons to the next of kin (NOK) 11. Ensures that team members handle all verbal and written communication about the deceased, NOK, and family members with discretion and confidentiality</td>
<td>Not Specified</td>
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<td>EDUCATION</td>
<td>High school diploma or equivalent</td>
<td>The equivalent of a high school diploma is a certificate of high school equivalency.</td>
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| TRAINING                        | Completion of the following:  
1. IS-100: Introduction to the Incident Command System, ICS-100  
2. IS-200: Incident Command System for Single Resources and Initial Action Incidents  
3. ICS-300: Intermediate Incident Command System for Expanding Incidents  
5. IS-800: National Response Framework, An Introduction  
6. Psychological First Aid (PFA) Training (minimum 4 hours)                                                                                      | Not Specified       |
| EXPERIENCE                      | Knowledge, Skills, and Abilities:  
1. Intermediate computer skills, including e-mail, internet, word processing, and spreadsheet proficiency  
2. Advanced knowledge of NOK laws and coroner policies  

Experience:  
Two years of experience in investigation with an ME/C office or law enforcement agency, including direct experience with missing or deceased persons | Not Specified       |
| PHYSICAL/MEDICAL FITNESS        | 1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time  
2. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention's (CDC) immunization recommendations | Not Specified       |
| CURRENCY                        | 1. Functions in this position during an operational incident, exercise, drill, or simulation at least once every five years  
2. Background checks as applicable law permits or requires                                                                                         | Provider must carry out and use any background checks as applicable law specifies. This may include a background check completed within the past 12 months; a sex-offender registry check; and a local, state, and national driving and criminal history. |
| PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS | Not Specified                                                                                                                                         | Not Specified       |
NOTES
Nationally typed resources represent the minimum criteria for the associated category.

REFERENCES
1. FEMA, NIMS 508: Fatality Management Victim Information Center Team
2. FEMA, National Qualification System Guide, November 2017
3. U.S. Department of Health and Human Services, Centers for Disease Control and Prevention (CDC), Immunization Recommendations for Disaster Responders