## FATALITY MANAGEMENT TRAINING SPECIALIST

<table>
<thead>
<tr>
<th>RESOURCE CATEGORY</th>
<th>Medical and Public Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>RESOURCE KIND</td>
<td>Personnel</td>
</tr>
<tr>
<td>OVERALL FUNCTION</td>
<td>The Fatality Management (FM) Training Specialist manages staff training activities in the Victim Information Center (VIC)</td>
</tr>
</tbody>
</table>
| COMPOSITION AND ORDERING SPECIFICATIONS | 1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Fatality Management Victim Information Center Team).  
2. Discuss logistics for deploying this position, such as security, lodging, transportation, and meals, prior to deployment  
3. This position typically works 6 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days |

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

<table>
<thead>
<tr>
<th>COMPONENT</th>
<th>SINGLE TYPE</th>
<th>NOTES</th>
</tr>
</thead>
</table>
| DESCRIPTION | The FM Training Specialist:  
1. Reports to the FM Information Collection Coordinator  
2. Manages the training of staff in the VIC, including training on:  
   a. Overall orientation on VIC activities  
   b. Telephone etiquette  
   c. Interview procedures  
   d. Completing an interview package with victims’ family members and acquaintances  
   e. High-level records management procedures  
   f. Confidentiality of all verbal and written communication about the deceased victim  
3. Develops or customizes training materials and procedures  
4. Finds instructors for any additional training courses, such as Psychological First Aid  
5. Treats all verbal and written communication about the deceased, next of kin (NOK), and family members with discretion and confidentiality |
| EDUCATION | Education or certification in adult education or training |
| TRAINING | Completion of the following:  
1. IS-100: Introduction to the Incident Command System, ICS-100  
2. IS-200: Incident Command System for Single Resources and Initial Action Incidents  
5. Psychological First Aid (PFA) Training (minimum 4 hours) |

NOTES: Not Specified
### Position Qualification for Fatality Management Services
#### Medical and Public Health

#### COMPONENT | SINGLE TYPE | NOTES
--- | --- | ---
**EXPERIENCE** | Knowledge, Skills, and Abilities:
1. Intermediate computer skills, including e-mail, internet, word processing, and spreadsheet proficiency
2. Strong interpersonal skills
3. Demonstrated awareness of challenges to adult education
4. Advanced knowledge of NOK laws and coroner policies

Experience:
- Two years of training experience
| Not Specified |

**PHYSICAL/MEDICAL FITNESS**
1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time
2. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention’s (CDC) immunization recommendations
| Not Specified |

**CURRENCY**
1. Functions in a training position during an operational incident, exercise, drill, or simulation at least once every five years
2. Background checks as applicable law permits or requires

Provider must carry out and use any background checks as applicable law specifies. This may include a background check completed within the past 12 months; a sex-offender registry check; and a local, state, and national driving and criminal history.

**PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS**
- Not Specified
| Not Specified |
NOTES
Nationally typed resources represent the minimum criteria for the associated category.

REFERENCES
1. FEMA, NIMS 508: Fatality Management Victim Information Center Team
2. FEMA, NIMS 509: Fatality Management Information Collection Coordinator
3. FEMA, National Qualification System Guide, November 2017
4. U.S. Department of Health and Human Services, Centers for Disease Control and Prevention (CDC), Immunization Recommendations for Disaster Responders