MEDICAL COUNTERMEASURE POINT OF DISPENSING MANAGEMENT TEAM LEADER

RESOURCE CATEGORY: Medical and Public Health
RESOURCE KIND: Personnel

OVERALL FUNCTION:
The Medical Countermeasure (MCM) Point of Dispensing (POD) Management Team Leader manages overall MCM POD site functions.

COMPOSITION AND ORDERING SPECIFICATIONS:
1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Medical Countermeasure Point of Dispensing Management Team).
2. Discuss logistics for deploying this position, such as security, lodging, transportation, and meals, prior to deployment.
3. This position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days.

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

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| DESCRIPTION | The MCM POD Management Team Leader: 
1. Manages, coordinates, and consults on overall MCM POD site functions, including operations, liaison, public information, security, safety, planning, logistics, and administration 
2. Supervises MCM POD Management Team members, local public health personnel, volunteers, vendors, contractors, and other support personnel that support the dispensing operation/modality in numbers necessary to achieve dispensing goals commensurate with the target population 
3. Oversees setup, management, and demobilization of all POD functions, including medical triage, access and functional needs (AFN), form completion and review, screening, dispensing, form collection, throughput management, and site security 
4. Identifies, initiates, and oversees MCM dispensing strategies, such as execution of standard operating procedures 
5. Manages and tracks Strategic National Stockpile (SNS) assets or other MCM supplies 
6. Conducts briefings and provides just-in-time-training 
7. Coordinates with the Authority Having Jurisdiction's (AHJ) POD Manager, SNS Branch Director, or equivalent if appropriate | Not Specified |

EDUCATION: High school diploma

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| TRAINING  | Completion of the following:  
1. IS-100: Introduction to the Incident Command System, ICS-100  
2. IS-200: Incident Command System for Single Resource and Initial Action Incidents  
3. ICS-300: Intermediate Incident Command System for Expanding Incidents  
5. IS-800: National Response Framework, An Introduction  
7. POD management training | Not Specified |
| EXPERIENCE | Knowledge, Skills, and Abilities  
Knowledge of and experience with automated inventory management systems  
Experience  
Two years of experience in a supervisory-level healthcare logistics or medical supply chain management position | Not Specified |
| PHYSICAL/MEDICAL FITNESS | 1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time  
2. Is able to work while wearing appropriate Personal Protective Equipment (PPE)  
3. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention’s (CDC) immunization recommendations | PPE is mission specific and may vary by work environment; this includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks. |
| CURRENCY | 1. Functions in this position during an operational incident, exercise, drill, or simulation at least once every three years  
2. Keeps immunizations up to date and commensurate with mission assignment  
3. Background checks as applicable law permits or requires | Provider must carry out and use any background checks as applicable law specifies. This may include a background check completed within the past 12 months; a sex-offender registry check; and a local, state, and national driving and criminal history. |
| PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS | Not Specified | Not Specified |
NOTES
Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES
1. FEMA, NIMS 508-12: Medical Countermeasure Point of Dispensing Management Team
2. FEMA, NIMS 509-12: Medical Countermeasure Point of Dispensing Logistics Manager
3. FEMA, NIMS 509-12: Medical Countermeasure Point of Dispensing Intake/Line Flow Manager
4. FEMA, NIMS Guideline for the National Qualification System, November 2017
6. U.S. Department of Health and Human Services, Centers for Disease Control and Prevention (CDC), Immunization Recommendations for Disaster Responders