



## BEHAVIORAL HEALTH TEAM LEADER

<b>RESOURCE CATEGORY</b>	Medical and Public Health
<b>RESOURCE KIND</b>	Personnel
<b>OVERALL FUNCTION</b>	The Behavioral Health Team Leader leads and directs a Behavioral Health Team
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Behavioral Health Community Services Team).</li> <li>2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
<b>DESCRIPTION</b>	<p>The Behavioral Health Team Leader:</p> <ol style="list-style-type: none"> <li>1. Manages and provides professional guidance for a team of individuals providing behavioral health interventions, psychological first aid (PFA), and referrals</li> <li>2. Interfaces with other public health and social service disciplines</li> </ol>	Not Specified
<b>EDUCATION</b>	Not Specified	Not Specified
<b>TRAINING</b>	<p>Completion of the following:</p> <ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-200: Basic Incident Command System for Initial Response, ICS-200</li> <li>3. ICS-300: Intermediate Incident Command System for Expanding Incidents</li> <li>4. ICS-400: Advanced Incident Command System for Command and General Staff - Complex Incidents</li> <li>5. IS-700: National Incident Management System, An Introduction</li> <li>6. IS-800: National Response Framework, An Introduction</li> <li>7. Psychological First Aid (PFA) Training (minimum four hours)</li> </ol>	Not Specified
<b>EXPERIENCE</b>	<p>Experience:</p> <ol style="list-style-type: none"> <li>1. Four years of public health or medical experience</li> <li>2. Supervisory experience leading a team during incidents or full-scale exercises</li> <li>3. Experience working with emergency response organizations and individuals</li> </ol>	Not Specified
<b>PHYSICAL/MEDICAL FITNESS</b>	<ol style="list-style-type: none"> <li>1. Moderate</li> <li>2. Is able to work while wearing appropriate personal protective equipment (PPE) during shift</li> <li>3. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention's recommended adult immunizations schedule for the United States of America</li> </ol>	<ol style="list-style-type: none"> <li>1. PPE is mission-specific and may vary by working environment, including protective footwear, protective clothing for skin exposures, eye and hearing protection, respirators, gloves, and masks.</li> <li>2. NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions.</li> </ol>
<b>CURRENCY</b>	<ol style="list-style-type: none"> <li>1. Functions in this position during an operational incident, planned event, exercise, drill, or simulation at least once every five years</li> <li>2. Immunization up to date commensurate with mission assignment</li> <li>3. Background checks as applicable law permits or requires</li> </ol>	Provider must carry out and use any background checks as applicable law specifies. This may include a background check completed within past 12 months, sex offender registry check, and a local, state, and national criminal history.



Position Qualification for Public Health, Healthcare, and Emergency Medical Services  
Medical and Public Health

COMPONENT	SINGLE TYPE	NOTES
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	Not Applicable	Not Specified



## NOTES

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Nationally typed resources represent the minimum criteria for the associated category.

## REFERENCES

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1. FEMA, NIMS 508: Behavioral Health Community Services Team
2. FEMA, National Incident Management System (NIMS), October 2017
3. FEMA, NIMS Guideline for the National Qualification System, November 2017
4. FEMA, National Response Framework, June 2016
5. Centers for Disease Control and Prevention (CDC), Immunization Recommendations for Disaster Responders