



Position Qualification for Public Health, Healthcare, and Emergency Medical Services
Medical and Public Health

SOCIAL WORKER

RESOURCE CATEGORY	Medical and Public Health
RESOURCE KIND	Personnel
OVERALL FUNCTION	The Social Worker helps people solve and cope with problems during a disaster, including providing treatment for emotional issues
COMPOSITION AND ORDERING SPECIFICATIONS	<ol style="list-style-type: none"> 1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Behavioral Health Community Services Team). 2. Discuss logistics for deploying this position, such as security, lodging, transportation, and meals, prior to deployment 3. This position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days 4. Please refer to the NIMS 509: Behavioral Health Specialist if the primary mission assignment for this clinician includes an expectation for behavioral health services, or if the social worker holds a license for the practice of clinical social work

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
DESCRIPTION	<p>The Social Worker:</p> <ol style="list-style-type: none"> 1. Provides assessment, intervention, and referral recommendations to address a range of psychosocial and environmental needs 2. Counsels clients to enhance, remediate, maintain, and restore clients' psychosocial functions 3. Educates clients on mental health programs, processes, and long-term resources within the community 4. Advocates for integrative approaches to disaster relief that promote normalization of the community and empowerment of the disaster survivor 	Not Specified
EDUCATION	Bachelor's Degree in social work from an accredited college or university	Not Specified
TRAINING	<p>Completion of the following:</p> <ol style="list-style-type: none"> 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Incident Command System for Single Resources and Initial Action Incidents 3. IS-700: National Incident Management System, An Introduction 4. IS-800: National Response Framework, An Introduction 5. Psychological First Aid (PFA) Training (minimum four hours) 	Not Specified
EXPERIENCE	Two years of experience in a practice setting commensurate with the mission assignment	Not Specified
PHYSICAL/MEDICAL FITNESS	<ol style="list-style-type: none"> 1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time 2. Is able to work while wearing appropriate personal protective equipment (PPE) during shift 3. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention's recommended adult immunization schedule for the United States of America 	PPE is mission-specific and may vary by working environment, including protective footwear, protective clothing for skin exposures, eye and hearing protection, respirators, gloves, and masks.



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CURRENCY	<ol style="list-style-type: none">1. Functions in this position during an operational incident, exercise, drill, or simulation at least once every five years2. Immunizations up-to-date commensurate with mission assignment3. Background checks as applicable law permits or requires	Provider must carry out and use any background checks as applicable law specifies. This may include a background check completed within past 12 months, sex offender registry check, and a local, state, and national criminal history.
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	State, the District of Columbia, or US territory-granted active status of legal authority to function as a Social Worker without restrictions	Not Specified



NOTES

Nationally typed resources represent the minimum criteria for the associated category.

REFERENCES

1. FEMA, NIMS 508: Behavioral Health Community Services Team
2. FEMA, NIMS 509: Behavioral Health Specialist
3. Center for Disease Control and Prevention (CDC), Immunization Recommendations for Disaster Responders
4. National Wildfire Coordinating Group (NWCG), National Incident Management System Wildland Fire Qualification System Guide, PMS 310-1, Physical Fitness Levels, October 2016