



Position Qualification for Public Health, Healthcare, and Emergency Medical Services
Medical and Public Health

PHLEBOTOMIST

RESOURCE CATEGORY	Medical and Public Health
RESOURCE KIND	Personnel
OVERALL FUNCTION	The Phlebotomist collects blood and processes biological laboratory specimens
COMPOSITION AND ORDERING SPECIFICATIONS	<ol style="list-style-type: none"> 1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Laboratory Team). 2. Discuss logistics for this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
DESCRIPTION	The Phlebotomist: <ol style="list-style-type: none"> 1. Collects blood specimens by venipuncture or finger stick method for testing 2. Assists Medical Lab Technicians and Medical Lab Technologists in processing biological laboratory specimens 	Not Specified
EDUCATION	High school diploma or equivalent	Not Specified
TRAINING	Completion of the following: <ol style="list-style-type: none"> 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Basic Incident Command System for Initial Response, ICS-200 3. IS-700: National Incident Management System, An Introduction 4. IS-800: National Response Framework, An Introduction 5. Training in accordance with Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness 6. Training in accordance with OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens 	Not Specified
EXPERIENCE	Two years of experience as a phlebotomist	Not Specified
PHYSICAL/MEDICAL FITNESS	<ol style="list-style-type: none"> 1. Moderate 2. Is able to work wearing appropriate Personal Protective Equipment (PPE) 3. Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention's (CDC) immunization recommendations 	<ol style="list-style-type: none"> 1. The NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions. 2. PPE is mission specific and may vary by work environment; it includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks.
CURRENCY	<ol style="list-style-type: none"> 1. Currently practices in a healthcare setting, such as a hospital, health system, or agency, or service commensurate with the mission assignment 2. Keeps immunizations up to date and commensurate with mission assignment 3. Background checks as applicable law permits or requires 	Provider must carry out and use any background checks as applicable law specifies. This may include a background check completed within the past 12 months; a sex-offender registry check; and a local, state, and national driving and criminal history.



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COMPONENT	SINGLE TYPE	NOTES
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	State, District of Columbia, or U.S. tribal or territory-granted active status of legal authority to function as a phlebotomist without restrictions OR applicable phlebotomy certification from one of the following: 1. National Phlebotomy Association (NPA) 2. American Society for Clinical Pathology (ASCP) 3. American Society of Phlebotomy Technicians (ASPT)	Not Specified



NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES

1. FEMA, NIMS 508: Laboratory Team
2. FEMA, NIMS 509: Medical Lab Technician
3. FEMA, NIMS 509: Medical Lab Technologist
4. FEMA, National Incident Management System (NIMS), October 2017
5. FEMA, NIMS Guideline for the National Qualification System (NQS), November 2017
6. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness, latest edition adopted
7. OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens, latest edition adopted
8. U.S. Department of Health and Human Services, Centers for Disease Control and Prevention (CDC), Immunization Recommendations for Disaster Responders