



Position Qualification for Mass Care Services
Animal Emergency Response

ANIMAL INTAKE AND REUNIFICATION SPECIALIST

RESOURCE CATEGORY	Animal Emergency Response
RESOURCE KIND	Personnel
OVERALL FUNCTION	<p>The Animal Intake and Reunification Specialist provides animal intake, identification, tracking, and reunification (with owners or owner agents) during a disaster response. This is an administrative position that supports various animal emergency response teams in one or more of the following competency areas:</p> <ol style="list-style-type: none"> 1. Companion animals, including pets, service animals, and assistance animals 2. Livestock, including food or fiber animals and domesticated equine species 3. Wildlife animals, captive wildlife, and zoo animals 4. Laboratory animals
COMPOSITION AND ORDERING SPECIFICATIONS	<ol style="list-style-type: none"> 1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (such as an Animal Sheltering Team or an Animal Evacuation, Transport, and Re-entry Team). 2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment 3. Requestor specifies competency areas necessary based on the animal population the position will serve

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	NOTES
DESCRIPTION	<p>Same as Type 2, PLUS:</p> <ol style="list-style-type: none"> 1. Coordinates, oversees, and manages large and complex animal intake, identification, tracking, and reunification operations 2. Designs and implements intake, identification, tracking, and reunification protocols 3. Develops and maintains animal lost and found registry 4. Develops and implements just-in-time training on animal intake, identification, tracking, and reunification protocols 	<p>The Animal Intake and Reunification Specialist:</p> <ol style="list-style-type: none"> 1. Identifies and documents animals 2. Tracks animal movements 3. Reunifies animals with owners or owner agents 4. Follows protocols for intake, identification, tracking, and reunification 5. Validates and reconciles animal inventory/census 6. Maintains animal lost and found registry 7. Reports validated animal counts and activities 8. Provides just-in-time training on animal intake, identification, tracking, and reunification protocols 	Not Specified
EDUCATION	Not Specified	Not Specified	Not Specified
TRAINING	Same as Type 2	<p>Completion of the following:</p> <ol style="list-style-type: none"> 1. IS-100: Introduction to the Incident Command System 2. IS-200: Basic Incident Command System for Initial Response, ICS-200 3. IS-700: National Incident Management System, An Introduction 4. IS-800: National Response Framework, An Introduction 	Not Specified



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COMPONENT	TYPE 1	TYPE 2	NOTES
EXPERIENCE	Same as Type 2, PLUS: 1. Ability to design and implement animal tracking systems 2. Ability to design and implement animal intake, identification, and reunification protocols 3. Ability to develop just-in-time training	1. Working knowledge of animal species identification, animal breeds, and animal description (gender, color, size, and markings) 2. Ability to use animal management software 3. Ability to use social media to support animal lost and found registry	Not Specified
PHYSICAL/MEDICAL FITNESS	Same as Type 2	1. Moderate 2. Is able to work while wearing appropriate Personal Protective Equipment (PPE) 3. Keeps immunizations up to date and commensurate with mission	1. PPE is mission specific and may vary by work environment; it includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks 2. NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions.
CURRENCY	Routinely performs Type 1-level duties for the species listed, in conjunction with an animal control facility, animal shelter, veterinary hospital, livestock market, zoological institution, research facility, animal response organization, or related organization	Routinely performs Type 2-level duties for the species listed, in conjunction with an animal control facility, animal shelter, veterinary hospital, livestock market, zoological institution, research facility, animal response organization, or related organization	Not Specified
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	Not Specified	Not Specified	Not Specified



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NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES

1. FEMA, NIMS 508: Animal Sheltering Team – Animal-Only Shelter
2. FEMA, NIMS 508: Animal Sheltering Team – Cohabitated Shelter
3. FEMA, NIMS 508: Animal Sheltering Team – Collocated Shelter
4. FEMA, NIMS 508: Animal Evacuation, Transport, and Re-entry Team
5. FEMA, National Incident Management System (NIMS), October 2017
6. FEMA, NIMS Guideline for the National Qualification System, November 2017
7. FEMA, National Response Framework, June 2016