# Position Qualification for Mass Care Services

## Animal Emergency Response

### JUNE 2018 ANIMAL INTAKE AND REUNIFICATION SPECIALIST 1 OF 3

**RESOURCE CATEGORY**: Animal Emergency Response  
**RESOURCE KIND**: Personnel

**OVERALL FUNCTION**

The Animal Intake and Reunification Specialist provides animal intake, identification, tracking, and reunification (with owners or owner agents) during a disaster response. This is an administrative position that supports various animal emergency response teams in one or more of the following competency areas:

1. Companion animals, including pets, service animals, and assistance animals  
2. Livestock, including food or fiber animals and domesticated equine species  
3. Wildlife animals, captive wildlife, and zoo animals  
4. Laboratory animals

**COMPOSITION AND ORDERING SPECIFICATIONS**

1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (such as an Animal Sheltering Team or an Animal Evacuation, Transport, and Re-entry Team).
2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment
3. Requestor specifies competency areas necessary based on the animal population the position will serve

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

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| DESCRIPTION | Same as Type 2, PLUS:  
1. Coordinates, oversees, and manages large and complex animal intake, identification, tracking, and reunification operations  
2. Designs and implements intake, identification, tracking, and reunification protocols  
3. Develops and maintains animal lost and found registry  
4. Develops and implements just-in-time training on animal intake, identification, tracking, and reunification protocols | The Animal Intake and Reunification Specialist:  
1. Identifies and documents animals  
2. Tracks animal movements  
3. Reunifies animals with owners or owner agents  
4. Follows protocols for intake, identification, tracking, and reunification  
5. Validates and reconciles animal inventory/census  
6. Maintains animal lost and found registry  
7. Reports validated animal counts and activities  
8. Provides just-in-time training on animal intake, identification, tracking, and reunification protocols | Not Specified |
| EDUCATION | Not Specified | Not Specified | Not Specified |
| TRAINING | Same as Type 2 | Completion of the following:  
1. IS-100: Introduction to the Incident Command System  
2. IS-200: Basic Incident Command System for Initial Response, ICS-200  
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| EXPERIENCE                 | Same as Type 2, PLUS: 1. Ability to design and implement animal tracking systems  
                            | 2. Ability to design and implement animal intake, identification, and reunification protocols  
                            | 3. Ability to develop just-in-time training                            | Not Specified                              |
|                            | 1. Working knowledge of animal species identification, animal breeds, and animal description (gender, color, size, and markings)  
                            | 2. Ability to use animal management software  
                            | 3. Ability to use social media to support animal lost and found registry |                                            |
| PHYSICAL/MEDICAL FITNESS   | Same as Type 2                                                        | 1. Moderate  
                            | 2. Is able to work while wearing appropriate Personal Protective Equipment (PPE)  
                            | 3. Keeps immunizations up to date and commensurate with mission         |                                            |
|                            | 1. PPE is mission specific and may vary by work environment; it includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks  
                            | 2. NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions. |                                            |
| CURRENCY                   | Routinely performs Type 1-level duties for the species listed, in conjunction with an animal control facility, animal shelter, veterinary hospital, livestock market, zoological institution, research facility, animal response organization, or related organization | Routinely performs Type 2-level duties for the species listed, in conjunction with an animal control facility, animal shelter, veterinary hospital, livestock market, zoological institution, research facility, animal response organization, or related organization | Not Specified |
| PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS | Not Specified | Not Specified | Not Specified |
NOTES
Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES
1. FEMA, NIMS 508: Animal Sheltering Team – Animal-Only Shelter
2. FEMA, NIMS 508: Animal Sheltering Team – Cohabitated Shelter
3. FEMA, NIMS 508: Animal Sheltering Team – Collocated Shelter
4. FEMA, NIMS 508: Animal Evacuation, Transport, and Re-entry Team
5. FEMA, National Incident Management System (NIMS), October 2017
6. FEMA, NIMS Guideline for the National Qualification System, November 2017
7. FEMA, National Response Framework, June 2016