## ANIMAL EMERGENCY RESPONSE TEAM LEADER

- **RESOURCE CATEGORY**: Animal Emergency Response
- **RESOURCE KIND**: Personnel

### OVERALL FUNCTION
The Animal Emergency Response Team Leader leads and coordinates an Animal Emergency Response Team within the incident command structure, working in one or more of the following competency areas:
1. Companion animals, including pets, service animals, and assistance animals
2. Livestock, including food or fiber animals and domesticated equine species
3. Wildlife animals, captive wildlife, and zoo animals
4. Laboratory animals

### COMPOSITION AND ORDERING SPECIFICATIONS
1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (such as an Animal Evacuation, Transport, and Re-entry Team or an Animal Sheltering Team).
2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment
3. Requestor specifies competency areas necessary based on the animal population the position will serve

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

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| DESCRIPTION | The Animal Emergency Response Team Leader:  
1. Serves as the team leader  
2. Manages team members  
3. Manages operational missions assigned to the team  
4. Helps identify, procure, and allocate resources to support animal emergency response missions  
5. Facilitates communications to, from, and within the team  
6. Coordinates team activities within the incident command structure  
7. Ensures team safety  
8. Ensures compliance with animal welfare standards |
| EDUCATION | Not specified |
| TRAINING | 1. IS-100: Introduction to the Incident Command System, ICS-100  
2. IS-200: Basic Incident Command System for Initial Response, ICS-200  
3. ICS-300: Intermediate Incident Command System for Expanding Incidents  
5. IS-800: National Response Framework, An Introduction |
| EXPERIENCE | 1. Three years of experience as a supervisor or team leader in an animal care setting  
2. Leadership experience in an animal emergency response incident or an operations-based exercise |

Not Specified
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| PHYSICAL/MEDICAL FITNESS           | 1. Moderate  
2. Is able to work while wearing appropriate Personal Protective Equipment (PPE)  
3. Keeps immunizations up to date and commensurate with mission                                                                                              | 1. PPE is mission specific and may vary by work environment; it includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks.  
2. NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions. |
| CURRENCY                           | Functions in this position during an operational incident, planned event, exercise, drill, or simulation at least once every five years                                                                 | Not Specified                                                                                                                                                                                        |
| PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS | Not Specified                                                                                                                                                                                                 | Not Specified                                                                                                                                                                                        |
NOTES
Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES
1. FEMA, NIMS 508: Animal Evacuation, Transport, and Re-entry Team
2. FEMA, NIMS 508: Animal Sheltering Team – Animal-Only Shelter
3. FEMA, NIMS 508: Animal Sheltering Team – Cohabitated Shelter
4. FEMA, NIMS 508: Animal Sheltering Team – Collocated Shelter
5. FEMA, National Incident Management System (NIMS), October 2017
6. FEMA, NIMS Guideline for the National Qualification System, November 2017
7. FEMA, National Response Framework, June 2016